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**[www.citypointebeauty.com](http://www.citypointebeauty.com)**

**August 2019 Catalog**

# City Pointe Beauty Academy

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## MISSION, COMMUNITY, FACILITY

### **Mission Statement**

City Pointe Beauty Academy's objective is to produce highly trained, well-prepared graduates for salons, spas and schools. We are committed to excellence in cosmetology arts and sciences education. Educational systems and programs are updated constantly to keep the student's interests first and our educational quality high.

### **Community**

The Academy is located in Webb City, Missouri, a neighbor to Joplin, Missouri, which has a market area population of 400,000 within a 40-mile radius. There are many great places to visit within minutes of The Academy.

### **The Facility**

City Pointe Beauty Academy is a beautiful 10,750 square foot educational facility with state-of-the-art equipment and spacious styling; nail technology, skin care, massage, student lounge, classroom and office areas located in a strip mall at 501 South Madison Avenue, Webb City, Missouri.

### **Responsibility for Catalog Info**

Each student is responsible for knowing the information in this catalog. The Academy reserves the right to update policies and/or to revise curricula.

## IMPORTANT INFORMATION

### **How to Enroll**

- Submit the enrollment application.
- Submit high school transcripts or high school diploma with graduation date to The Academy.
- Schedule an interview and tour.
- Pay \$100 application fee.
- Sign contract.

### **Educational Requirements**

A student must have a high school diploma or HiSET equivalency certificate/GED. Students are admitted on the basis of educational background, aptitude and commitment. The Academy does not admit ability-to-benefit students.

### **Admissions Requirements**

The following are required for admission to all programs at The Academy:

- Submit Enrollment Application and pay \$100 application fee
- Proof of age—copy of a birth certificate or driver's license (*applicant must be seventeen (17) years of age by the time application is made for licensure examination*)
- Educated in U.S., copy of student's high school transcript or diploma with the graduation date; HiSET equivalency certificate/GED, completed a home schooling program meeting the requirements of the state in which it occurred (*provide a written notarized statement from his/her principal instructor demonstrating completion of at least twelve (12) high school credits*). All foreign documents or documents not in the English language must be certified by a board-approved credential evaluating service. ***The transcript/diploma must be on file the first day of class.*** The school does not participate in any teach-out plans with other institutions.
- Educated outside U.S., your education documents will be evaluated by Educational Credential Evaluators "ECE" at your expense. Complete the online application: <https://www.ece.org> and attach a copy of your credential report to your application. This report must verify completion of an education equivalent to a U.S. high school diploma. If it does not, a HiSET equivalency certificate/GED will be required for admission. For additional information: (Educational Credential Evaluators, P.O. Box 514070, Milwaukee, WI 53203-3470, phone: 414-289-3400, email: eval@ece.org.
- Copy of the student's photo ID with proof of age (examples: driver's license, passport)
- Signed contract
- Completed State of Missouri student license application and paid application fee of \$5 for Cosmetology, Esthetics, Nail Technology and Instructor. Massage Therapy requires a \$25 fee.
- **FOR MASSAGE ONLY:** Be at least 18 years of age. A set of fingerprints to the Missouri State Highway Patrol for a FBI criminal background check will be required prior to issuing a student license. A student license will not be issued until the background check is complete. Students will need to demonstrate substantial progress and competency, within the approved course instruction to maintain a B (85%) gpa.

### **Photo Release**

Student photos may be used in marketing. If you do not wish to be in such materials advise the admissions office.

### **Transfers**

A transfer student may be accepted after careful evaluation of

# City Pointe Beauty Academy

the student's academic records. The Academy will accept no more than 300 hours for Cosmetology, 150 hours for Esthetics and 80 hours for Nail Technology. Each transfer will be evaluated individually.

Transfer hours for Massage Therapy and the Instructor programs will not be accepted.

We do not recruit students already attending or admitted to other schools offering similar programs.

## Objective

The Academy trains students to become personal service professionals in cosmetology, esthetics, nails, massage as well as educators for cosmetology, esthetics and nails.

## Orientation

All programs have a complete orientation on the first day of class.

## Class Size

The Academy limits the class size for all programs. Early enrollment is encouraged.

## Hours

The Academy is open Monday thru Saturday, evenings Tuesday thru Thursday. Hours of attendance are assigned by the program according to the program taken. Students may change their schedule at no charge. The change must be in force for three months before requesting another change

## Holidays

The Academy is closed for the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

## Class Starting Dates

See page # II for class starting dates. Day and evening classes are available. See page # IV for description of class schedules.

## Books and Kits (subject to change)

Textbooks and kits are provided by the academy and distributed to the student throughout the program (*Tools come with manufacturer's warranty for replacement if needed*). Students provide their own basic school supplies.

## Required School Supplies (provided by student)

- IPAD CASE, KEYBOARD, EAR PHONES (*SUGGESTED, BUT NOT REQUIRED*)
- CLIPBOARD WITH ATTACHED PEN
- PENS/PENCILS
- NOTEBOOK
- HIGHLIGHTERS
- INDEX CARDS 3x5
- 3-RING BINDER (*FOR HANDOUTS*) ESTHETICS AND MASSAGE ONLY
- COLORED MARKERS OR PENCILS (*MASSAGE ONLY*)
- ONE SET OF TWIN SHEETS (*MASSAGE ONLY*)

## Dress Code

Create a Great First Impression! Dress professionally otherwise, you could be sent home. Look the part of a professional and you will feel professional!

**Shoes** - Must be all black and clean. No flip-flops, crocs or tennis shoes (cosmetology, and nail technology only). Massage and Esthetics wear black tennis shoes.

**Uniform** - Tops must meet bottoms. No bare midriffs or backs. Black tops and bottoms neat and clean. Black tops, not too low cut, may be sleeveless. Black bottoms, skirts or slacks, not too short. No denim. Tights or stretch pants if worn must be black or a nude color with long tops that cover the bottom. No yoga pants. Esthetic students wear CPBA shirt with black scrub pants on class/theory day and black scrubs, top and pants, on floor/spa days.

**Accessories** - Be creative. Add jewelry, belts and scarves

(*cosmetology, esthetics and nail technology only*). Massage may not wear long necklaces, scarves, bracelets or rings.

**Makeup** - Appropriate for the individual.

**Nails** - Neat and clean, for massage and esthetics nails must be kept short with no polish.

**Hair** - Clean with a finished look.

## Community Service

Giving back to the community is part of becoming a professional and a good citizen.

Students at City Pointe Beauty Academy are encouraged but not required to contribute time to a community service organizations while in school. It is recommended Cosmetology students to donate are 12 hours, Esthetics, Nail Technology and Massage 6 hours.

Charitable hours are documented but do not count toward total hours of training.

Our goal is to help graduates look at the communities they will grow their careers in and find opportunities to give something back after they are out of school.

## Time Clock Policy

Students must use the fingerprint scanner to punch in at the beginning of their shift, out and back in at lunch/dinner at the scheduled starting time. As the finger is scanned it says "thank you". If it doesn't scan properly it says, "Please try again".

The time clock is how the student receives and records hours. It's an electronic signature. Each student is responsible for his or her hours. Students risk being dropped for falsifying time clock records. Get full credit for all your training and graduate on schedule. Use the time clock scanner to help achieve this goal. Accurate records affect 85% attendance.

Student hours are posted weekly. Students may come to their coach with time clock questions.

## Scholarships

Scholarships are available to those who qualify. See page #V.

## Financial Aid

Federal Student Aid is available to those who qualify. The Academy is approved for the Federal Student Aid Program, VA Education Benefits, Vocational Rehabilitation, as well as the Workforce Investment Act (WIA) benefits for those who qualify.

## Issuance Policy

Each student completing their program hours will be issued one official transcript at their exit interview at no charge once they have completed their exit interview and satisfied financial responsibilities to the school.

An official transcript will be placed in their school file. In the event the student does not show for their exit interview The Academy will keep all copies of transcripts.

After leaving The Academy a student may request a transcript in writing and pay a \$10 processing fee.

## Housing

Contact admissions for assistance in locating housing.

## Extra Education

Extra educational events are held at The Academy.

## ACADEMIC INFORMATION

### Graduation Requirements

A minimum 85% gpa as well as a minimum 85% attendance is required for graduation from any program at The Academy. Both theory and practical work are important. Students are evaluated on a level system that prepares them for salon performance levels. All work must be completed to graduate.

The following are required for graduation from all programs:

- Completion of state required hours
- Completion of all assignments and tests
- Completion of project/grade sheets
- Minimum 85% grade average
- A minimum 85% attendance standard
- Payment of all tuition or a reasonable payment plan signed and agreed upon to fulfill the financial obligation. Fees must be paid at the completion of the course.

## **Graduation**

Graduates earn a diploma/certificate at the completion of program hours. An exit interview is scheduled by the student with admissions at the completion of program hours. At the conclusion of the exit having verified and completed all assignments, test projects/grade sheets, and met minimum gpa average, minimum attendance, cleared all financial aid obligation and completed an exit survey a diploma/certificate will be awarded.

## **Graduation Ceremony Participation**

To participate in the ceremony with the class you started, program hours must be completed within two weeks after the students' contract graduation date. Students completing their program hours after the two week grace will be eligible to walk at the next graduation ceremony once they have completed their program hours.

## **Grades**

The Academy uses a 100-point grading scale: 93-100% = A, 85-92% = B. Below 85% is not passing. Grades are given for classroom work, projects and styling area performance. A student must be above average (85% or better) to graduate from the Academy. For more information see Programs of Study.

## **Student Grade Report Policy**

Students are provided with at least two written report cards during the program. The report evaluates the student's performance in theory, practical work and attendance.

## **Termination**

A student may be terminated for inadequate grades, failure to comply with attendance policies or failure to comply with any of the student policies of The Academy as outlined in the student policies (a part of the contract) and this catalog. A student wishing to re-enter after termination will do so under the Re-Entry without Satisfactory Progress policy.

## **Withdrawal Policy**

A student deciding to withdraw from any Academy program after completing any amount of hours will need to inform The Academy in the following way:

- Inform the financial aid representative of the students intentions
- Schedule an exit interview with the financial aid representative
- Complete the exit interview process

## **Terms of Re-entry with Satisfactory Progress**

A student who must withdraw temporarily may re-enter The Academy under the following conditions:

- Student had satisfactory progress in academics and attendance when the temporary withdrawal began.
- Student had extraordinary personal circumstances that made academic progress or attendance extremely difficult;
- Student or the student's family member required medical attention that required the student to temporarily withdraw.

Under any one or combination of these conditions the student will be re-admitted without prejudice.

## **Terms of Re-entry without Satisfactory Progress**

For students withdrawing without satisfactory progress the following are required:

- A letter from the student explaining why the student should be readmitted.
- Three letters from individuals explaining why the student should be readmitted (one may be from a family member, only one from a longtime friend, and one must be from a professional, *like a teacher, counselor, pastor etc.*)
- The determination will be made by the owners and reported to the student within two weeks after all documents have been received.

## **Complaint Procedure**

In the event a student has a complaint that needs to be addressed, the student should follow this procedure: Submit a signed complaint in writing to an educator. Upon receipt of the complaint, an educator will review it. The student will then be notified as to how the issue will be resolved within one (1) week of the complaint being submitted. If this is not satisfactory, the issue will then be turned over to the owner. The student will then need to submit a signed complaint in writing to the owner immediately. Upon receipt by the owner, the student will then be notified as to how the issue will be resolved within 30 days of the second submission.

In the event a student feels a complaint may need further attention they may address a complaint to the Missouri Board of Cosmetology & Barber Examiners, P.O. Box 1062, Jefferson City, MO 65102, phone 573-751-1052, the Missouri Board of Therapeutic Massage, P.O. Box 1335, Jefferson City, MO 65102, phone 573-522-6277, the Missouri Department of Higher Education, 205 Jefferson Street, 11<sup>th</sup> Floor, Jefferson City, MO 65102, phone 573-751-2361, which certifies the school to operate or the National Accrediting Commission of Career Arts & Sciences, Inc., 4401 Ford Avenue, Suite 1300, Alexandria, VA 22302, Phone 703-600-7600 which is the schools accrediting agency.

## **CAREER PLANNING**

### **Placement**

The Academy assists students with job placement. Employers are encouraged to interview students and every effort is made to secure a job opportunity for each graduate.

Students are prepared in the latter part of training to seek employment. Job opportunities are posted.

The Academy cannot guarantee placement.

### **Reciprocity**

Licensed cosmetologists, estheticians, nail techs, instructors and massage therapists from Missouri may apply for licenses in their field of expertise in other states and must comply with each state's laws and rules to become licensed there.

### **Licensing Requirements**

To be licensed in **cosmetology** in Missouri, students must complete 1500 hours of approved training, graduate from an approved school and pass both a practical and a written state board exam.

To become licensed in **esthetics** in Missouri, a student must complete 750 hours of approved training, graduate from an approved school and pass both a practical and a written state board exam.

To become licensed in **nail tech** in Missouri, a student must complete 400 hours of board approved training, graduate from an

approved school and pass both a practical and written state board exam.

To become a licensed **instructor** in Missouri, a student must complete 600 hours of board approved training, graduate from an approved school and pass both a practical and written state board exam.

To become licensed in **massage therapy** in Missouri, a student must complete 500 hours of approved training, graduate from an approved school and pass a written state board exam (MBLEx).

## Career Opportunities

There are many opportunities open to licensed cosmetologists, estheticians, nail techs, instructors and massage therapists. The Academy prepares all graduates for the licensing exam and entry-level positions in hair studios, spa salons and destination spas.

Additional industry experience could lead to employment as a manufacturer sales/education person, a distributor sales consultant and in admissions and financial aid in cosmetology schools.

Additional licenses are usually required to become an educator in a school of cosmetology arts and sciences.

## Tuition & Fees

See Page III.

## STUDENT POLICIES

These policies are important to your success at The Academy and are a condition of your enrollment. Your attitude must be positive to attract guests and friends. Demonstrate maturity and tolerance in the handling of difficult people and situations.

### Learning

Subjects being taught are reviewed and built upon constantly. If you don't understand a subject or a process, seek help from an educator. Our goal is to assist your learning. You are a student and not an employee; therefore will not be paid a wage. Your education and a large part of the learning process include the performance of services on guest as well as duties such as laundry, learning sanitation/cleaning, and keeping supplies stocked (*other such activities will be included in your syllabus given at orientation*). You will learn a great deal through these activities. Your goal is to learn as much as you can through many different means. Learning and memorizing are not the same. Learning means you take what is covered into your thinking and can use it. Memorizing is short term and will not last.

### Appearance

Students are to follow the Dress Code. See catalog page 2.

### Personal Services are a Privilege

A student maintaining 85% grades, 95% attendance and no tardies for the month prior will receive one service appointment each month worth up to \$30 and students with 100% attendance and no tardies for prior month will receive one service appointment worth up to \$40 in services and lasting no more than 2½ hours. This reward begins after entering the styling area (after completing foundations). Students perform all personal services on each other. Students may only perform services they have been trained to do. The services must be done all at one time and approved by a styling area educator. The student will be given a voucher by her coach each month that she qualifies after fundamentals. It must to be signed by the coach when the services are scheduled and must be turned in at the desk when the student would normally pay for the service. The coach will schedule student service time. Personal services may not be

scheduled on a Friday or Saturday. The student having the service is a guest during this time. Select any services. If the choice exceeds the \$40, the student pays one-half of the balance. The student performing the service will be graded on the work and it must be done in the time allotted by the computer for that student's level. The student may have additional services outside of scheduled hours and will pay half price. Services are not transferable to a different month or another student. The voucher is void if on a leave of absence, dropped out or graduated. Rules for these services are those in force at the time of the service and are subject to change.

### Conduct

Choose your words carefully. Swearing and other improper language is not tolerated. A professional does not complain or gossip. Do not gather at the reception desk, in the styling area or around a station where another student is working with a guest. Students will be under the supervision of educators at all times. Always get an educator's consultation before you proceed with guest services.

### Phones and Cell Phones

Students may not use The Academy's phones for personal calls. Personal calls using your cell phone is restricted to the lounge or outside on breaks or lunch periods. Cell phone use in the salon area is restricted to professional use.

### Suspension Policy

Students may be suspended for poor performance, excessive absence, excessive tardiness, insufficient progress, disrespect or inappropriate behavior. If a student is suspended, the student will be advised about the problem and what the student must do to correct the problem.

It is the intent of The Academy to prepare professional people for a career. If a student has limited likelihood of success in this career, it is the responsibility of The Academy to advise the student how deficiencies could be corrected.

### Absences and Tardiness

Absences must be reported 30 minutes prior to your schedule. Post to Facebook attendance page or call the educators office at 417-673-8828 to report an absence. Students should not leave The Academy during their day except for meal breaks. Special and emergency time off must be granted by an educator. If absent the day of an exam, the student will take the missed exam upon returning to school. Exams can be taken in advance for an approved absence.

**Tardiness - Be Prompt!** If you are tardy, it is important that you call the school and speak with an educator or message the attendance page to let them know that you are going to be late.

- Once you arrive on campus, report to the Front desk or your classroom educator before entering class or salon area.
- A student may be suspended after the student has been tardy (3) three times in one month. **Leaving The Academy early will count as a tardy.**

**No Call – No Show.** A student may be suspended per school suspension policy **and may lose scholarship (if applicable) for "NO CALL – NO SHOW".**

- A student may be dismissed from the program after the third **"No Call – No Show"** (no call or not showing before 9:00 a.m./1:00 p.m. depending on daily schedule).

*Any school suspension will result in loss of any scholarship that has been awarded to any student in attendance at City Pointe Beauty Academy (if applicable).*

**If Absent**, documentation for the absence must be provided upon returning to school. *If no documentation is provided, it will be considered an unapproved absence and will result in hours that must be made up after contract graduation.*

## **Approved Absences**

1. Illness of student or immediate student family – living within the household (*child, spouse, parent, significant other*) with a doctor's excuse.
2. Funeral of a family member (*child, spouse, parent, sibling, grandparent, significant other*) with documentation from Funeral Home or Crematory – (*death certificate*) that can be verified.
3. Car accident or moving violation, with Police report/ticket.
4. All doctor appointments require a doctor's written excuse. (*Example: medical, dental, vision, well-woman, pregnancy*)  
Hours missed for Approved Absences should be made up before contract graduation even though the absence is approved.

## **Attendance and GPA Guidelines**

- **Students Above 85%**
  - Coaching will be focused toward 100% attendance and/or GPA.
- **Students Below 85%**
  - Immediately following a drop below 85% attendance and/or GPA a short term plan will be created to raise the percentage above the 85%, a remediation plan along with the progress report is filed with the students' grades and PDM's (*Personal Development & Mentoring*). ***This plan will only apply for the pre-determined period agreed to by the student.***
  - ***If progress has not been made by the end of this period the student may be dropped from the program.*** (*NOTE: progress is monitored in FA office weekly*)

**Note: A student may be dismissed from the program if they fail to clock-in/out for 10 consecutive scheduled class days, unless a written Leave of Absence has been submitted for approval to Financial Aid, Admissions or the Owner, on or before the end of the 10 consecutive scheduled class day period.**

**Please Remember - Time off may put you over your contract graduation date and may hurt your chances of receiving financial aid if you are not making satisfactory progress.**

## **Extra Hours Policy**

Students below 85% and having a PDM plan in place will be eligible to make up hours under the Extra Hours Policy. Extra hours are supervised by educators at all times, therefore any and all extra hours needed to bring up attendance percentage must be approved by the students' team leader/educator prior to clocking these hours. The PDM plan will include a scheduled plan to increase a student's attendance percentage and this may include extra hours. The student is to adhere to this plan and not deviate from it; the PDM plan is considered authorization for extra hours. Students who have been authorized by their perspective educator will fill out all extra hours on the extra hours form provided to them by City Pointe Beauty Academy. This form will be signed by the educators scheduled on the salon floor as verification that student arrived and departed at the pre-authorized times; and that proper supervision was adhered to for the student by the educator and is in compliance with all state and federal guidelines (*as put forth by the US Department of Education & Missouri Department of Education*).

Some extra hours may occur naturally in the course of a students' day on the salon floor. The following are the only means by which a student above 85% but below 100% may receive extra hours:

- A student staying late to complete a service on a guest will fill out an extra hours form and have it signed by the scheduled educator on duty at that time.
- A student working thru a lunch hour to complete a service on a guest will need to fill out an extra hour form and have signed by the educator in charge of the floor, to receive credit for that time.

Training salon ready professionals is important, to the Academy, a student must clock in on time according to the students scheduled arrival time.

Students not adhering to these procedures may not receive credit for extra hours. Students must be supervised during extra hour times. City Pointe Beauty Academy employs its educators according to the number of students in the building and the hours of operations for that day. The Academy structures schedules to comply with the Missouri State student to educator ratio regulations (*maximum 25 to 1*) and congruent with hours of operations.

## **Care of Texts and Equipment:**

**Texts and kits** - are provided. Have them in The Academy **every day**. If an item is lost or broken, replace it promptly. An educator will order replacements for you at cost. Borrowing is not allowed. Lock up your professional tools. Your texts are your personal, professional library. Write notes in them to aid your learning.

Keep your work area (classroom or styling area) clean and neat at all times. Clean up all workspaces after using them. You will be responsible for sanitation duties daily. An educator must check these duties before leaving each day. The Academy equipment is not to leave the building at any time.

## **Reference Materials**

Students have access to professional reference materials, dictionaries, DVDs, magazines and product knowledge information that support and supplement the program of study. The library is found in The Academy's conference room and is available to be checked out. Items must be checked out with an educator.

## **Hours**

Academy hours are assigned according to the program taken. Your schedule is part of your enrollment agreement and is subject to change. A student may be sent home for all or part of a day for rule breaking. The electronic scanner time clock tracks your hours and records in minutes. Even one minute late is a tardy!

## **Smokers**

The Academy is a smoke-free campus.

## **Lockers**

Each student will use a locker to store personal items. Students are provided with a padlock that must be returned in working condition or a \$5 fee will be charged. Keep your locker clean.

## **Grades**

All training must be completed with an 85% average. Any student who does not earn this average will be assigned remedial work to continue with their program.

## **Incompletes**

Incompletes are given only at the discretion of the educators. When the student is making every attempt to learn a skill or subject but requires additional time to complete the work successfully the educator discretion will be used in determining how long the student will have to complete the work. The student will be given notice of the deadline and work that must be completed when the incomplete is given.

## Inadequate Grades

When a student is weak in one or more areas of study or skill, the educators will determine what period of time the student will have to complete the work satisfactorily. The student will be informed immediately after a grading period how a weakness can be corrected. The student will be advised of progress during the grading period.

## Food and Beverages

Please keep eating and drinking confined to the student lounge. Water in bottles is allowed in the classroom during class. No beverages or food are allowed at any of the workstations – hair, skin, nails or massage.

## Parking Area

Please park in the back lot or away from the front of the building (northeast lot is for Academy student parking). The closer parking spots are reserved for our guests.

## Interruptions

When a class is being held in any room of The Academy, it is important that class is not interrupted. Please stay in the classroom or styling area where you are assigned for the day. Do not roam about, interrupting other students in training.

## Educator in Charge

When you are working on practical skills, either in the classroom or the styling area please work with the educator who has responsibility for that area.

## Constitution Day

City Pointe Beauty Academy celebrates Constitution Day on or near September 17 of each year.

## Standards

Students must be an example of good grooming and should be in the best of health. All cosmetology laws and rules are practiced and taught. Lack of basic honesty and integrity will result in termination.

## Student Property in Event of Drop or Termination

If a student drops, does not return from a leave of absence or is terminated by the academy, the student has 10 business days (*excluding Saturday, Sunday & holidays*) to claim personal property including books and kit. If such property is claimed in that time frame, the property will be destroyed.

## PROGRAMS OF STUDY

### Cosmetology Course Outline (SOC 39-5012)

#### Description

Cosmetology training at City Pointe Beauty Academy includes theory and practical instruction that prepares the student to perform hair, skin and nail services on the public. The Academy offers a 1500-hour training program in cosmetology that meets Missouri state standards.

#### Goals

The Academy provides education in all phases of the Cosmetology profession. The graduate will be a knowledgeable, skilled professional cosmetologist. The graduate will have the background and skills to pass the state board exams and to work as a cosmetologist.

#### Methods

Instruction in cosmetology at The Academy uses a combination of teaching styles and techniques to present the information for maximum student learning.

Lecture, discussion, tests, quizzes, written assignments, practical skills, observation and instructional games are some of

the teaching techniques used. Audio-visual aids include whiteboards, CDs, DVDs, power point presentations, flip charts and more. Every effort is made to stimulate growth in knowledge and skills for the individual.

#### Grading

The Academy uses a 100-point grading scale: 93-100% = A, 85-92% = B. Below 85% is not passing. Grades are given for classroom work, projects and styling area performance.

Students are evaluated regularly on daily assignments, quizzes, tests, salon/styling area work and a variety of projects specific to different units of instruction.

SMART software is used to record student's grades: 25% of a student's grades are tests, 25% of grades are major tests and 50% of grades are practical work on clients. Work habits, appearance, conduct, initiative, cooperation and attendance are also considered.

Student must be above average (85% or better) to graduate from The Academy.

#### Texts & Kits (*subject to change*)

Textbooks and kits are handed out as the student needs and is trained to use them.

Texts: Salon Fundamentals textbook, study guide and LAB seat w/support, Over the Top and Fast Track Planner.

Kit: iPad, hair dryer, 2 curling irons (3/4" and 1 1.4"), 1" flat iron, manicure set, shears, thinning shears, razor with blades, clipper, trimmer, tweezers, CPBA apron, 4 mannequins, tool bag, a shampoo and conditioner, and CPBA t-shirt.

Also: The kit includes one Missouri state board exam/license fee.

#### Reference Materials

See page 5 of this catalog.

#### Levels of Achievement

A minimum 85% grade average in written and practical work as well as a minimum 85% attendance is required for graduation. The student will be taught a career building system to develop salon readiness skills in client development, client retention, add on services and retail performance. The student will receive a diploma in Cosmetology after successfully completing 1500 hours at The Academy, as stated by Missouri law.

#### Educators

Licensed cosmetologists/licensed educators teach this course. Guest educators with expertise in a specific area may be involved in this program.

#### Program Content

Shampooing	40 hours
Hair coloring, bleaches and rinses	130 hours
Hair cutting and shaping	130 hours
Permanent waving and relaxing	125 hours
Hair setting, pin curls, finger waves, thermal curling	225 hours
Comb-outs and hair styling techniques	105 hours
Scalp treatments and scalp diseases	30 hours
Facials, eyebrows and Lash Dyes and arches	40 hours
Manicuring, pedicuring, hand and arm massage and nail treatments	110 hours
Cosmetic chemistry	25 hours
Salesmanship and shop management	10 hours
Sanitation and sterilization	30 hours
Anatomy	20 hours
State law	10 hours
Miscellaneous Lectures and Test Review	470 hours
<i>Advanced technical and business training</i>	

## Esthetics Course Outline (SOC 39-5094)

### Description

Esthetics training at City Pointe Beauty Academy includes theory and practical instruction that prepares the student to perform skin care, makeup and waxing services on the public. The school offers a 750-hour training program in esthetics that meets Missouri state standards.

### Goals

The Academy provides education in all phases of the esthetics profession. The graduate will be a knowledgeable, skilled professional esthetician. The graduate will have the background and skills to pass the state board exams and to work as a licensed cosmetologist.

### Methods

Instruction in esthetics at The Academy uses a combination of teaching styles and techniques to present the information for maximum student learning. Lecture, discussion, tests, quizzes, written assignments, practical skills, observation and instructional games are some of the teaching techniques used. Audio-visual aids include whiteboards, CDs, DVDs, power point presentations, flipcharts and more. Every effort is made to stimulate growth in knowledge and skills for the individual.

### Grading

The Academy uses a 100-point grading scale: 93-100% = A, 85-92% = B. Below 85% is not passing. Grades are given for classroom work, projects and styling area performance.

Students are evaluated regularly on daily assignments, quizzes, tests, salon/styling area work and a variety of projects specific to different units of instruction.

We use SMART software to record all student grades: 25% of a student's grades are tests, 25% of grades are major tests and 50% of grades are practical work on guests.

Work habits, appearance, conduct, initiative, cooperation and attendance are also considered.

A student must be above average (85% or better) to graduate from The Academy.

### Texts & Kits (subject to change)

Textbooks and kits are handed out as the student needs and is trained to use them.

Texts: Salon Fundamentals textbook, study guide and LAB seat w/support, Over the Top and Fast Track Planner.

Kit: iPad, starter set Clinical Care Skin Care products, BH Cosmetics make-up, product/tool case, makeup brushes, tweezer/extractor, scrubs (one set), and a CPBA t-shirt.

Also: The kit includes the Missouri state board exam/license fee.

### Reference Materials

See page #5 of this catalog.

### Levels of Achievement

A minimum 85% grade average in written and practical work as well as a minimum 85% attendance is required for graduation. The student will be taught a career building system to develop salon readiness skills in client development, client retention, add on services and retail performance. The student will receive a diploma in Esthetics after successfully completing 750 hours at The Academy, as stated by Missouri law.

### Educators

Licensed estheticians/licensed educators teach this course. Guest educators with expertise in a specific area may be involved in this program.

## Program Content

Facials, cleansing, toning and massaging	120 hours
Make up application, all phases	100 hours
Hair removal	30 hours
Body treatments, aromatherapy, and wraps	120 hours
Reflexology	35 hours
Cosmetic sciences, structure, condition, disorders	85 hours
Cosmetic chemistry, products and ingredients	75 hours
Salesmanship and shop management	55 hours
Sanitation and sterilization	45 hours
State law	10 hours
Professional Sciences and mentoring	75 hours

*Advanced technical and business training*

## Nail Technology Course Outline (SOC 39-5092)

### Description

Nail (manicuring) training at City Pointe Beauty Academy includes theory and practical instruction that prepares the student to perform nail services on the public. The school offers a 400-hour training program in nail technology that meets Missouri state standards.

### Goals

The Academy provides education in all phases of the nail profession. The graduate will be a knowledgeable, skilled professional nail tech (manicurist). The graduate will have the background and skills to pass the state board exams and to work as a nail tech (manicurist).

### Methods

Instruction in nail technology at The Academy uses a combination of teaching styles and techniques to present the information for maximum student learning. Lecture, discussion, tests, quizzes, written assignments, practical skills, observation and instructional games are some of the teaching techniques used. Audio-visual aids include whiteboards, CDs, DVDs, power point presentations, flip charts and more. Every effort is made to stimulate growth in knowledge and skills for the individual.

### Grading

The Academy uses a 100-point grading scale: 93-100% = A, 85-92% = B. Below 85% is not passing. Grades are given for classroom work, projects and styling area performance.

Students are evaluated regularly on daily assignments, quizzes, tests, salon/styling area work and a variety of projects specific to different units of instruction.

We use SMART software to record all student grades: 25% of a student's grades are tests, 25% of grades are major tests and 50% of grades are practical work on guests.

Work habits, appearance, conduct, initiative, cooperation and attendance are also considered.

A student must be above average (85% or better) to graduate from The Academy.

### Texts & Kits (subject to change)

Textbooks and kits are handed out as the student needs and is trained to use them.

Texts: Salon Fundamentals textbook, study guide and LAB seat w/support, Over the Top and Fast Track Planner.

Kit: iPad, Artistic student nail kit, manicure kit, tote bag, apron and a CPBA t-shirt.

Also: The kit includes the Missouri state board exam/ license fee.

### Reference Materials

See page #5 of this catalog.



## Levels of Achievement

A minimum 85% grade average in written and practical work as well as a minimum 85% attendance is required for graduation. The student will be taught a career building system to develop salon readiness skills in client development, client retention, add on services and retail performance. The student will receive a diploma in Nail Technology after successfully completing 400 hours at The Academy, as stated by Missouri law.

## Educators

Licensed cosmetologists/nail techs instructors teach this course. Guest educators with expertise in a specific area may be involved in this program.

## Program Content

Manicuring, pedicuring, hand and arm massage and treatment of nails	220 hours
Salesmanship and shop management	20 hours
Sanitation and sterilization	20 hours
Anatomy	10 hours
State law	10 hours
Study of the use and application of certain chemicals	40 hours
Professional Sciences and mentoring	80 hours

*Advanced technical and Business training*

## Instructor Course Outline (SOC 25-1194)

### Description

Instructor training at City Pointe Beauty Academy includes theory and practical instruction that prepares the student to instruct students in the area of cosmetology, nails and/or esthetics. The school offers a 600-hour training program that meets Missouri state standards.

### Goals

The Academy provides education in methodology and Practical (practice) teaching, preparing the graduate with the skills and background to pass the Missouri State board exams.

### Methods

Instruction in the Instructor program at The Academy uses a combination of teaching styles and techniques to present the information for maximum student learning. Lecture, discussion, tests, quizzes, written assignments, practical skills, observation and instructional games are some of the teaching techniques used. Audio-visual aids include whiteboards, CDs, DVDs, power point presentations, flip charts and more. Every effort is made to stimulate growth in knowledge and skills for the individual.

### Grading

The Academy uses a 100-point grading scale: 93-100% = A, 85-92% = B. Below 85% is not passing. Grades are given for classroom work, projects and styling area performance.

Students are evaluated regularly on daily assignments, quizzes, tests, salon/styling area work and a variety of projects specific to different units of instruction.

We use SMART software to record all student grades: 25% of a student's grades are tests, 25% of grades are major tests and 50% of grades are practical work on guests.

Work habits, appearance, conduct, initiative, cooperation and attendance are also considered.

A student must be above average (85% or better) to graduate from The Academy.

### Texts & Kits: (subject to change)

Textbooks and kits are handed out as the student needs and is trained to use them.

Texts: Milady, Master Educator textbook, study guide, Over the Top and, Top 20 Stylist Journal.

Other: T-shirt, Name badge, and an iPad.

Also: The kit includes the Missouri state board exam/license fee.

## Educators

Licensed cosmetologists/licensed educators teach this course. Guest educators with expertise in a specific area may be involved in this program.

## Reference Materials

See page #5 of this catalog.

## Levels of Achievement

A minimum 85% grade average in written and practical work as well as a minimum 85% attendance is required for graduation. The instructor trainee will receive a diploma after successfully completing 600-hours as stated by Missouri law.

## Program Content

Basic principles of student teaching	200 hours
Psychology as applied to cosmetology	50 hours
Business experience/management	50 hours
Practice teaching both theory & practical	300 hours

## Massage Therapy Program (SOC 31-9011)

### Description:

Massage Therapy training at City Pointe Beauty Academy is a 600-hour training program consisting of a 26-week schedule. Approximately, the first 300 hours of the program will be used to educate and train the student on foundational course work, provided in the program. Students will begin to perform unpaid supervised services on guest approximately halfway through the program. Required courses within the program include: Massage Theory and Practice, Anatomy and Physiology, Business and Professional Practice and Ancillary Therapies.

Students gain foundational knowledge in anatomy and physiology, pathophysiology, nutrition, stress management, injury prevention and wellness. They learn techniques of Swedish massage, deep tissue massage, pregnancy massage, sports massage, chair massage, reflexology, aromatherapy and cupping.

Students learn skills necessary to working as a team, guests and other health care professional's communication skills and running a business. They graduate with the knowledge and skills necessary for employment in various healthcare environments, athletic and spa settings or to begin a private practice.

The Massage Therapy program is 100 hours longer than state requirements. That allows The Academy to include a significant extension of time in massage theory and practice, allowing for a more in-depth training. The additional time will allow students to perform more services on salon guests under the supervision of an educator before going out on their own, as well as additional training for their MBLEx Certification.

### Goals

The Academy provides education in a variety of modalities in the massage therapy profession. The graduate will be a knowledgeable, skilled professional massage therapist. The graduate will have the background and skills to pass the MBLEx exam, to be licensed in Missouri and to work as a massage therapist.

### Admissions Requirements

See page #1 of this catalog.

### Graduation Requirements

See page #2 of this catalog.

## Transfers

Transfer hours for the Massage Therapy course will not be accepted. See additional information on page #1 of this catalog.

## Methods

Instruction in massage therapy at The Academy uses a combination of classroom and practical teaching styles and techniques to present the information for maximum student learning. Lecture, discussion, tests, quizzes, written assignments, practical skills, observation and instructional games are some of the teaching techniques used. Classroom instruction comprises approximately 75% of the students learning experience and practical hands-on clinical/lab time completes the remaining 25% of the program hours. Every effort is made to stimulate growth in knowledge and skills for the individual.

## Instructional Resources

Audio-visual aids like skeleton, whiteboards, CDs, DVDs, power point presentations, flip charts, Internet and more.

## Reference Materials

Students have access to professional reference materials, dictionaries, DVDs, magazines and product knowledge information that support and supplement the program of study. The Academy's library is found in conference room and is available to be checked out. Items must be checked out with an educator.

## Texts & Kits:

Textbooks and kits are free and are handed out as the student is trained to use them. *(subject to change)*

Text: Milady's, Mark F. Beck, Theory and Practice of Therapeutic Massage 6e.

Kits: Holster with bottle for massage oil, name badge, one set of scrubs, book bag, t-shirt and a portable massage table.

Also: MBLEx Certification fee, Complimentary subscription to

*Online Testing Prep.*

## Grades

The Academy uses a 100-point grading scale: 93-100% = A, 85-92% = B. Below 85% is not passing. Grades are given for classroom work, projects and styling area performance.

Students are evaluated regularly on daily assignments, quizzes, tests, salon/spa area work and a variety of projects specific to different units of instruction.

We use SMART software to record all student grades: 25% of a student's grades are tests, 25% of grades are major tests and 50% of grades are practical work on guests.

Work habits, appearance, conduct, initiative, cooperation and attendance are also considered.

A student must be above average (85% or better) to graduate from The Academy.

## Levels of Achievement

A minimum 85% grade average in written and practical work as well as a minimum 85% attendance is required for graduation. An 85% attendance average will also be required for graduation from The Academy. The student will receive a diploma in Massage Therapy after successfully completing 600 hours and all work required at The Academy.

## Program Content

Massage Theory and Practice	400 hours
Ancillary Therapies and Practice	50 hours
Anatomy and Physiology	100 hours
Business and Professional Practice	50 hours

## COURSE OUTLINES:

### Massage Theory and Practice

**400 hrs.**

Massage Theory and Practice is one of four required courses for the Massage Therapy Program at City Pointe Beauty Academy.

#### Educator:

See catalog page #VI Staff.

#### Objectives and Competencies

This course includes the history of massage along with fundamentals of massage theory and application/practice. Starting with Swedish massage, which is the foundation for most other massage modalities, students will learn to give a full-body massage. They will learn proper body mechanics while giving a massage. Integrating proper body mechanics and specific strategies, the student will slowly work their way to the deeper muscles and release holding patterns in the body. This module will also address performance-limiting conditions of the musculoskeletal system. The student will learn functional assessment protocols and how to develop treatment plans. With hands-on practice students will learn correct client positioning, appropriate draping and proper sanitation, hygiene and safety.

#### Admissions Requirements

The following are required for admission to this course:

- All program admission requirements completed
  - See page #1 of this catalog

*\*There are no pre-requisite courses required for these courses.*

#### Methods

Instruction in Massage Theory and Practice at The Academy uses a combination of classroom and practical teaching styles and techniques to present the information for maximum student learning. Lecture, discussion, tests, quizzes, written assignments, practical skills, observation and instructional games are some of the teaching techniques used. Instruction in this course is comprised of classroom instruction and practical hands-on clinical/spa time. Every effort is made to stimulate growth in knowledge and skills for the individual.

#### Instructional Resources

See page #9 of this catalog.

#### Reference Materials

See page #5 of this catalog.

#### Texts & Kits: *(subject to change)*

Textbooks and kits are handed out as the student needs and is trained to use them.

Text: Milady's, Mark F. Beck, Theory and Practice of Therapeutic Massage 6e.

Kits: Holster with bottle for massage oil, name badge, one set of scrubs, t-shirt and a portable massage table.

#### Course Content

**400 hrs.**

#### *(Massage theory & Practice techniques)*

*History & Fundamentals of Massage Therapy*  
*Body Mechanics*  
*Swedish Massage*  
*Deep Tissue Massage*  
*Athletic/Sports Massage*  
*Side Lying Massage*  
*Seated Chair Massage*  
*Clinical Pathology*  
*Introduction to Cranio-Sacral*  
*Trigger Point Therapy*  
*Myofascial Release*  
*Introduction to Lymphatic Drainage*  
*Wellness*

## *Hygiene, Sanitation & Safety*

### **Completion Requirements**

At the conclusion of this course, the student will have successfully completed 400 hours of the 600-hour Massage Therapy program. See page #2 of this catalog.

### **Course Equivalency**

Transfer hours are not accepted for the Massage Therapy Program. For additional information see page #1 of this catalog.

### **Anatomy and Physiology 100 hrs.**

Anatomy and Physiology is one of four required courses for the Massage Therapy program at City Pointe Beauty Academy.

### **Educator:**

See catalog page VI Staff.

### **Objectives and Competencies**

A thorough understanding of anatomy will be explored. This course consists of a study of all 11 body systems, their movements, functions and dysfunctions. Musculature hands-on palpation, detailed study of the skeletal system and kinesthetic learning is the basis of this course. This course covers definitions, etiology, signs and symptoms for conditions of the body systems commonly encountered by massage therapist. Common pathologies of the systems will be covered, as well as their structure and functions. An emphasis will be on interdependence of all the body systems to maintain homeostasis and how each system is affected by massage therapy and stress reduction.

### **Admissions Requirements**

The following are required for admission to this course:

- All program admission requirements completed
  - See page #1 of this catalog

*\*There are no pre-requisite courses required for this course.*

### **Methods**

Instruction in Anatomy and Physiology at The Academy consists primarily of classroom teaching styles and techniques to present the information. Lecture, discussion, tests, quizzes, written assignments and instructional games are some of the teaching techniques used. Instruction in this course is comprised of classroom instruction. Every effort is made to stimulate growth in knowledge for the individual.

### **Instructional Resources**

See page #9 of this catalog.

### **Reference Materials**

See page #5 of this catalog.

### **Texts & Kits: (subject to change)**

Textbooks and kits are handed out as the student needs and is trained to use them.

Text Milady's, Mark F. Beck, Theory and Practice of Therapeutic Massage 6e.

### **Course Content 100 hrs.**

*Human Anatomy & Physiology*

### **Completion Requirement**

At the conclusion of this course the student will have successfully completed 100 hours of the 600-hour Massage Therapy program. See page #2 of this catalog

### **Course Equivalency**

We do not accept transfer hours for the Massage Therapy Program. See page #1 of this catalog.

### **Business & Professional Practice 50 hrs.**

Business and Professional Practice is one of the four required courses for the Massage Therapy Program at City Pointe Beauty Academy.

### **Educator:**

See catalog page # VI Staff.

### **Objectives and Competencies**

This course explores information necessary to start a business, career options and ethical issues relating to massage therapy. Subjects covered include: record keeping, advertising, networking, supplies, and types of business opportunities, insurance billing and maintenance. Ethical issues such as confidentiality, effective communication, transference and counter-transference, attachment issues of guests who are touch deficient (and those who aren't), maintaining personal and professional boundaries. Massage law and safety ordinances will be covered in this course.

### **Admissions Requirements**

The following are required for admission to this course:

- All program admission requirements completed
  - See page #1 of this catalog

*\*There are no pre-requisite courses required for this course.*

### **Methods**

Instruction in Business and Professional Practice at The Academy uses a combination of classroom and practical teaching styles and techniques to present the information for maximum student learning. Lecture, discussion, tests, quizzes, written assignments, practical skills, observation and instructional games are some of the teaching techniques used. Instruction in this course is comprised of classroom instruction and practical hands-on clinical/spa time. Every effort is made to stimulate growth in knowledge and skills for the individual.

### **Instructional Resources**

See page #9 of this catalog.

### **Reference Materials**

See page #5 of this catalog.

### **Texts & Kits: (subject to change)**

Textbooks and kits are handed out as the student needs and is trained to use them.

Text: Milady's, Mark F. Beck, Theory and Practice of Therapeutic Massage 6e., Over the Top, Fast Track Planner, Missouri Massage Laws and Rules.

### **Course Content 50 hrs.**

*Business & Marketing*

*Client Communication & Health Care Referral*

*Ethics/Missouri Law*

*Hygiene*

### **Completion Requirements**

At the conclusion of this course the student will have successfully completed 50 hours of the 600-hour Massage Therapy program. See page #2 of this catalog.

### **Course Equivalency**

We do not accept transfer hours for the Massage Therapy Program. See page #1 of this catalog.

### **Ancillary Therapies 50 hrs.**

Ancillary Therapies is one of the four required courses for the Massage Therapy Program at City Pointe Beauty Academy.

### **Educator:**

See catalog page VI Staff, Kenya Storm. CPR/first aid will be taught by The American Red Cross or the American Heart Association.

### **Objectives and Competencies**

This course will introduce the theory of zone therapy and the locations of the reflex points that correspond to organs, glands and other body parts. Students will observe demonstrations of

basic therapeutic techniques and practice them with classmates. This course is designed to give the student a basic foundation in the fundamentals of Asian Bodywork systems. The student learns to work with the meridians accessible in prone position, applying palming and thumbing techniques. In addition, learning efficient alignment, therapeutic principals of the water elements will be explored in hydrotherapy. Students will discover the earth element through the therapeutic application of stones. In addition to these therapies students will receive training and certification in CPR and first aid.

## Admissions Requirements

The following are required for admission to this course:

- All program admission requirements completed
  - See page #1 of this catalog

*\*There are no pre-requisite courses required for this course.*

## Methods

Instruction in Ancillary Therapies at The Academy uses a combination of classroom and practical teaching styles and techniques to present the information for maximum student learning. Lecture, discussion, tests, quizzes, written assignments, practical skills, observation and instructional games are some of the teaching techniques used. Instruction in this course is comprised of classroom instruction and practical hands-on clinical/spa time. Every effort is made to stimulate growth in knowledge and skills for the individual.

## Instructional Resources

See page #9 of this catalog

## Reference Materials

See page #5 of this catalog.

## Texts & Kits: (subject to change)

Textbooks and kits are handed out as the student needs and is trained to use them.

Text: Milady's, Mark F. Beck, Theory and Practice of Therapeutic Massage 6e.

## Course Content (theory & application) 50 hrs.

*CPR/First Aid*

*Reflexology*

*Complementary Modalities: i.e.*

*Aromatherapy*

*Therapeutic Touch*

*Inhalation Therapy*

*Hydrotherapy*

*Stone Therapy*

*Cupping*

*Massage in Special Population*

## Completion Requirements

Upon conclusion of this course the student will have successfully completed 50 hours of the 600-hour Massage Therapy program. See page #2 of this catalog.

## Course Equivalency

We do not accept transfer hours for the Massage Therapy Program. See page #1 of this catalog.

## CONSUMER INFORMATION AND DISCLOSURES

Student and prospective students can obtain additional information about The Academy by contacting the school directly.

General information – may be found on the website: [www.citypointebeauty.com](http://www.citypointebeauty.com) or by calling (417) 673-8828.

## Financial Aid Information

For information relating to financial aid contact the Financial Aid office at (417) 673-8828 or by email at: [justin@citypointebeauty.com](mailto:justin@citypointebeauty.com).

## Admissions Information

Information regarding admissions may be obtained by contacting our Admissions Office at (417) 673-8828 or by email at: [admissions@citypointebeauty.com](mailto:admissions@citypointebeauty.com).

## Title IX Coordinator

Information regarding campus security may be obtained by contacting the campus coordinator at (417) 673-8828 or email [darleneh@citypointebeauty.com](mailto:darleneh@citypointebeauty.com) or see Title IX Disclosures insert.

## PRE-ENROLLMENT INFORMATION

### ***Cosmetology – Class CA-hairdressing and manicuring***

#### • **Compensation Expected**

Cosmetology graduates earn from \$17,930 to \$24,260 in salary and gratuities in an entry-level position depending on the work schedule and the area population. A commission scale is commonly used to pay cosmetologists resulting in much higher pay after an introductory period of several months. Retail commissions are also common. Some salons now offer benefits resulting in higher earnings.

#### • **Physical Demands of Cosmetology**

There are physical demands placed on the body in any career. In cosmetology, care must be taken to protect your back, legs and feet. One way to do this is strength training to enhance your back, abdomen and leg muscles. Regular weight lifting exercises will benefit individuals in this profession. Regular exercise will help to promote all over body conditioning and improve circulation in your legs and feet. We recommend consulting your doctor before beginning any exercise program. Because this job requires that you stand for long periods of time, it is suggested that you wear proper fitting, supportive shoes and support hose. These are not a requirement but will help to increase your chances of longevity in the profession.

#### • **Safety Requirements of Cosmetology**

Safety suggestions for this profession include wearing shoes that would not be slippery when walking on a damp floor. Because you will always be working with water, there is a risk of water spills. Damp hair lying on the floor can also pose a chance of slipping. All hair needs to be swept up following each haircut to minimize accidents. All water spilled should also be wiped up as quickly as possible. It is the responsibility of each stylist to promote a safe work environment. Gloves should be worn during chemical services to reduce any allergic reaction that an individual may have to certain chemicals. Any product that would accidentally get in the eyes should be flushed thoroughly with water. Seek medical attention if irritation continues.

#### • **Licensing Requirements for Cosmetology in Missouri**

Cosmetology graduates completing 1500 hours and all course work may take the state board exam to receive a Class CA-hairdressing and manicuring license in Missouri. The exam covers cosmetology theory, Missouri law and rules related to cosmetology. The exam has both a written and practical portion.

### ***Esthetics – Class E-esthetician***

#### • **Compensation Expected**

Esthetics graduates earn from \$18,637 to \$32,627 in salary and gratuities in an entry-level position depending on the work schedule and the area population. A commission scale is commonly used to pay estheticians resulting in much higher pay after an introductory period of several months. Retail commissions are also common. Many salons now offer benefits resulting in higher earnings.

- **Physical Demands of Esthetics**

There are few physical demands in the area of esthetics. Because this job requires that you stand, it is suggested that you wear supportive shoes.

- **Safety Requirements of Esthetics**

Safety suggestions for this profession include wearing shoes that would not be slippery when walking on a damp floor, because you will always be working with water and there is a risk of water spills. All water spilled should be wiped up as quickly as possible. It is the responsibility of each esthetician to promote a safe work environment. Gloves should be worn during chemical services to reduce any allergic reaction that an individual may have to certain chemicals. Any product that would accidentally get in the eyes should be flushed thoroughly with water. Seek medical attention if irritation continues.

- **Licensing Requirements for Esthetics in Missouri** Esthetics graduates completing 750 hours and all course work, may take the state board exam to receive a Class E-esthetician license in Missouri. The exam covers esthetics theory and Missouri law and rules related to esthetics. The exam has both a written and practical portion.

### ***Nail Technology – Class MO-manicurist***

- **Compensation Expected**

Nail Technology graduates earn from \$18,000 to \$22,000 in salary and gratuities in an entry-level position depending on the work schedule and the area population. A commission scale is commonly used to pay nail techs resulting in much higher pay after an introductory period of several months. Retail commissions are also common. Many salons now offer benefits resulting in higher earnings.

- **Physical Demands of Nail Techs**

There are physical demands placed on the body in any career. In Nail Technology, care must be taken to protect your wrists, hands and fingers. Regular exercises and stretches will help strengthen and prevent problems. Regular weight lifting exercises will benefit individuals in this profession. Regular exercise will help promote overall body conditioning and will improve circulation in the legs and feet. We recommend consulting your doctor before beginning any exercise program.

- **Safety Requirements of Nail Techs**

Safety suggestions for this profession include keeping chemicals away from your eyes or your client's eyes. If a product should get into the eyes, flush the eyes with water immediately and call a doctor. Keep small children away from the nail tables at all times. A mask may be worn during the filing of artificial nails to prevent dust particles from being inhaled. The use of a low-dust product will also alleviate this problem.

- **Licensing Requirements for Nail Techs in Missouri** Nail Technology graduates completing 400 hours and all course work, may take the state board exam to receive a Class MO-manicurist license in Missouri. The exam covers nail technology theory and Missouri law and rules related to nail technology. The exam consists of both a written and practical portion.

### ***Instructor***

- **Compensation Expected**

Instructor graduates earn from \$18,000 to \$30,000 in salary in an entry-level position depending on the work schedule and the area population.

- **Physical Demands of Instructors**

There are physical demands placed on the body in any career. As

an Instructor, care must be taken to protect your back, legs and feet. One way to do this is strength training to enhance your profession. Regular exercise will help to promote all over body conditioning and improve circulation in your legs and back, abdomen and leg muscles. Regular weight lifting exercises will benefit individuals in this profession. We recommend consulting your doctor before beginning any exercise program. Because this job requires that you stand for long periods of time, it is suggested that you wear proper fitting, supportive shoes and support hose. These are not a requirement but will help to increase your chances of longevity in the profession.

- **Safety Requirements of Instructors**

Safety suggestions for this profession include, wearing shoes that would not be slippery when walking on a damp floor, because you will always be working with water and there is a risk of water spills. Damp hair lying on the floor can also pose a chance of slipping. All hair needs to be swept up following each haircut to minimize accidents. All water spilled should also be wiped up as quickly as possible. It is the responsibility of each instructor to promote a safe work environment. Gloves should be worn during chemical services to reduce any allergic reaction that an individual may have to certain chemicals. Any product that would accidentally get in the eyes should be flushed thoroughly with water. Seek medical attention if irritation continues.

- **Licensing Requirements for Instructors in Missouri**

Instructor graduates completing 600 hours and all course work may take the state board exam to receive an instructor license in Missouri. The exam covers instructor theory and Missouri law and rules related to instructors. The exam has both a written and practical portion.

### ***Massage Therapy – LMT-licensed massage therapist***

- **Compensation Expected**

Massage therapy graduates earn from \$10-\$15 per hour plus gratuities in an entry-level position, depending on the work schedule and the area population. A commission scale is commonly used to pay massage therapist, resulting in much higher pay after an introductory period of several months. At this level a massage therapist can expect to earn \$25 per hour. Retail commission is also common.

- **Physical Demands of Massage**

There are physical demands placed on the body in any career. In massage therapy, care must be taken to protect your back, legs and feet. One way to do this is strength training to enhance your back, abdomen and leg muscles. Regular weight lifting exercises will benefit massage therapists. Regular exercise will help to promote all over body conditioning and will improve circulation in your legs and feet. Consult a doctor before beginning any exercise program. Because this job requires that you stand for long periods of time, it is suggested that you wear proper fitting, supportive shoes. These are not a requirement but will help increase longevity in the profession.

- **Safety Requirements of Massage**

Safety suggestions with this profession would include, wearing shoes that grip the floor and would not slip if walking on a damp floor. Any product that would accidentally get in the eyes should be flushed thoroughly with water. Seek medical attention if irritation continues.

- **Licensing Requirements for Massage in Missouri**

Massage therapy graduates completing 600 hours and all course work may take the Massage and Bodywork Licensing Exam (MBLEX)

to receive a LMT- licensed massage therapist in Missouri. The exam covers massage theory, Missouri law and rules.

## Research Occupations

Further information may be found at: [www.onetonline.org](http://www.onetonline.org)

## REGULATORY INFORMATION

### Owners

City Pointe Beauty Academy, 501 South Madison Avenue, Webb City, Missouri 64870 is owned by SPBK Enterprises, Inc., a corporation in Missouri owned by Darlene Shepherd, Sherry Porter, Mike Brandon, Mary Lokken & Randy Kunkel.

### Licensure & Organizations

The Academy is licensed by the Missouri Board of Cosmetology & Barber Examiners, P.O. Box 1062, Jefferson City, MO 65102, and phone 573-751-1052. The Massage Therapy program is licensed by the Missouri Board of Therapeutic Massage, P.O. Box 1335, Jefferson City, MO 65102, phone 573-522-6277 and the school is certified to operate by Missouri Department of Higher Education, 3515 Amazonas Drive, Jefferson City, MO 65109, and phone 573-751-2361.

### Accreditation

The Academy is accredited by the National Accrediting Commission of Career Arts & Sciences, Inc., located at 3015 Colvin St., Alexandria, VA 22314 and phone 703-600-7600.

## FINANCIAL AID INFORMATION

### Code of Conduct

*(Based on Federal Regulations and the Higher Education Opportunity Act)*

### Personnel Affected

This code of conduct applies to all financial aid employees and all other employees and agents who have responsibilities with respect to educational loans or who have contact with guaranty agencies or lenders (either federal or private loan lenders). All decisions and actions must be consistent with the following principle:

1. **Student Choice** - All students must be given an equal and fair opportunity to choose from all lenders and loans, federal and private. These choices will not be limited to lenders or loans that are available through or recommended by City Pointe Beauty Academy. The Academy does not have a preferred lenders list.
2. **Student Interests** - City Pointe Beauty Academy will seek relationships with lenders, which can provide the best benefits for students such as interest rates, fees, payment terms and services.
3. **Avoidance of Conflict of Interest** - A conflict of interest is created when an employee's personal situation interferes with his/her judgment, which can make him/her unable to act in the best interest of City Pointe Beauty Academy or the students attending the institution. All employees must avoid conflicts of interest. No employee shall have any relationship with any lender guaranty agency, nor accept any fees or anything of value, other than token marketing items and nominal conference refreshments, from any lender.

City Pointe Beauty Academy will not accept any service or anything of value from any lender or guaranty agency with exception of the following services: loan processing materials and financial literacy materials, training or financial aid staff related to loan processing, entrance and exit counseling services conducted under the supervision of a financial aid officer from City Pointe Beauty Academy, emergency staffing services and/or

reimbursement of reasonable costs for domestic travel and training conferences hosted by lenders and/or guaranty agencies. All financial aid employees and all other employees and agents are required to comply with all of the following rules (*prohibited relationships*) in this Code of Conduct regarding lender relationships and loans. In addition, they are required to notify the director/owner if they become aware of facts indicating that there may have been a violation of the Code of Conduct regarding lender relationships and loans.

- No financial aid employee or any other employee or agent, shall act as an employee, consultant or sales representative or officer for any lender or guaranty agency.
- No financial aid employee or other employee shall serve on the Board of Directors (*compensated or uncompensated*) for any lender or guaranty agency.
- No financial aid employee or any other employee shall serve on any lender or guaranty agency's advisory board.
- No agent of City Pointe Beauty Academy will be allowed to serve on a lender or guaranty agency's advisory board without written approval from the director/owner to ensure the agent will comply with this policy.

### WHO RECEIVES FEDERAL STUDENT AID?

Our most basic eligibility requirements are that you must:

- Demonstrate financial need
- Be a US citizen or an eligible noncitizen
- Have a valid Social Security number
- Register with Selective Service (if you haven't already and are male between the ages of 18 and 25)
- Maintain satisfactory academic progress in a postsecondary school and show you are qualified to obtain a postsecondary education by:
  - having a high school diploma or HiSET equivalency certificate
  - completing a high school education in a home school setting approved under state law

### TYPES OF FINANCIAL AID AVAILABLE

#### Federal Pell Grant

Pell Grants are the foundation of federal student aid. These grants are awarded based on a student's Expected Family Contribution (EFC), Cost of Attendance and Enrollment Status and do not need to be repaid. Award amounts are not affected by other aid sources. The student should work with the school's [Financial Aid Director](#) for assistance in completing the application.

#### Federal Stafford Loans

Federal Stafford Loans are available as subsidized, unsubsidized or a combination of both types. Students are not required to make payments on either type of loan while enrolled at least half time at an eligible educational institution. However, students may choose to make regular or interest-only payments while enrolled. *Subsidized* Stafford Loans are awarded based on each student's demonstrated financial need, as determined by City Pointe Beauty Academy's Financial Aid Director and the FAFSA. These loans are interest free while the student is enrolled at least halftime at an eligible educational institution or during authorized grace and deferment periods. Interest is charged when the loan is in a repayment or forbearance status.

*Unsubsidized* Stafford Loans are awarded regardless of each student's demonstrated financial need. These loans begin to

generate interest charges immediately after disbursement. These charges may be deferred during at least half-time enrollment, grace and deferment periods, but they will be capitalized (*added to the outstanding loan balance*).

### **Federal Stafford Loan Amounts**

Federal Stafford Loan funding will vary for each student. The type and amount of each loan is determined by the City Pointe Beauty Academy's Financial Aid Office based on demonstrated financial need, class level, other financial aid and previous borrowing totals. The Maximum borrowing amount and program clock hours will vary from state to state. For more information please contact the Financial Aid Officer, by calling 1 877-673-8822 ext. 15 or by emailing [justin@citypointebeauty.com](mailto:justin@citypointebeauty.com).

### **Federal PLUS Loans**

PLUS Loans are federal loans that graduate or professional degree students and parents of dependent undergraduate students can use to help pay education expenses. The U.S. Department of Education makes Direct PLUS Loans to eligible borrowers through schools participating in the Direct Loan Program.

### **Eligibility for a PLUS Loan**

To qualify for a PLUS loan, the student for whom the funds are intended must be attending school on at least a half-time basis in an approved program. Eligibility is also based on the borrower's creditworthiness. Students whose parents are unable to obtain credit approval for a PLUS loan may qualify for additional funding through the Federal Stafford Loan program. Applicants who are denied a PLUS loan based on an adverse credit decision may contact the [Financial Aid Director](#) to request an account review.

### **Federal PLUS Loan Amounts**

The amount available in Federal PLUS Loan funding will vary for each borrower. The maximum amount of each loan is determined by the City Pointe Beauty Academy's Financial Aid Office based on the students expected costs and other financial aid amounts.

### **Alternative Student Loans**

When applying for financial aid, you need to be aware of the various types of loans available to you and the terms and conditions of such a loan. You may be eligible for a private education loan through your local bank; however you may also qualify for Title IV grants and loans and that the terms and conditions of Title IV loans may be more favorable than the terms and conditions of private education loans. Be aware of the terms and conditions of any loans that you take out and make a choice that best suits your needs and ability to pay back the money borrowed. Please contact the school at 877-673-8822 ext. 15 for further information regarding alternative student loan lenders.

### **How to Apply Pell Grants and Federal Stafford Loans**

All students who have submitted a valid Free Application for Federal Student Aid (FAFSA) will be considered for [Federal Pell Grant and Supplemental Educational Opportunity Grant eligibility](#).

Students should complete the following steps to apply for Pell Grants and Federal Stafford Loans:

1. Students will first need to create a fsa username and password to complete the [Federal Student Aid Identification](#) at [fsaid.ed.gov](https://fsaid.ed.gov).
2. Complete the [Free Application for Federal Student Aid \(FAFSA\)](#) [www.fafsa.ed.gov](https://www.fafsa.ed.gov) include our Federal School code # 042184 when submitting your application.
3. Contact City Pointe Beauty Academy's [Financial Aid Director](#) to notify us that your application has been submitted.
4. Check your e-mail for your financial award notification letter.

5. Accept the desired loan(s) on the Financial Aid Award Notification Letter.

6. Students accepting a Federal Stafford Loan for the first time at this City Pointe Beauty Academy or students who would like to choose a new lender should also:

- a. Complete [Federal Stafford Loan Entrance Counseling](#) through the financial aid office (*may also be completed online*)
- b. Select a lender and complete a Master Promissory Note.
- c. Upon graduation students will complete [Exit Counseling](#) through the financial aid office (*may also be completed online*)

**PLEASE NOTE:** A Master Promissory Note (MPN) can be completed and printed by going to [www.studentloans.gov](https://www.studentloans.gov). If you choose not to complete the MPN electronically, you may complete it using the paper process by going to [www.studentloans.gov](https://www.studentloans.gov). If you are using this method, please return the completed form to the [Financial Director](#). At that time your loan will be electronically processed with the lender you have selected. You may also apply electronically from many lender websites. The school's OPEID# is **04218400** and should be used for loan processing.

### **How to Apply for a Federal PLUS Loan**

Parents of undergraduate students should complete the following steps to apply for a Federal PLUS Loan:

- Complete the [Free Application for Federal Student Aid \(FAFSA\)](#) or sign an educational purpose statement for the school's financial aid office. City Pointe Beauty Academy must have a completed FAFSA before funds for a Parent Plus Loan can be disbursed.

- For a Parent Plus Loan apply online at <http://www.studentaid.ed.gov/types/loans/plus> Borrowers accepting a Federal PLUS Loan for the first time at City Pointe Beauty Academy or borrowers who would like to choose a new lender should also:

1. Select a lender
2. Complete a Master Promissory Note

**PLEASE NOTE:** A Master Promissory Note (MPN) can be completed and printed by going to [www.studentloans.gov](https://www.studentloans.gov). If you choose not to complete the MPN electronically, you may complete it using the paper process by going to [www.studentloans.gov](https://www.studentloans.gov). If you are using this method, please return the completed form to the [Financial Director](#). At that time your loan will be electronically processed with the lender you have selected. You may also apply electronically from many lender websites. The school's OPEID# is **04218400** and should be used for loan processing.

### **Financial Aid Director**

For assistance or to discuss payment options please call Financial Aid office at 417-673-8822 ext. 15 or you may email using [justin@citypointebeauty.com](mailto:justin@citypointebeauty.com). Our school's FAFSA code is **042184**. The FAFSA web site can be found at [www.fafsa.ed.gov](https://www.fafsa.ed.gov).

### **Other Financial Resources**

There are other potential resources you should consider for financing your education. Scholarship aid is often available from high school organizations, church groups and social, civic and fraternal organizations with which you or your parents may be affiliated. Many companies provide scholarship aid for children of employees, while others provide tuition assistance to students who work for them part-time or full-time.

### **Veteran Educational Benefits**

City Pointe Beauty Academy is approved for VA Educational Benefits for the training of veterans and veterans' children in accordance with the rules and regulations administered by the United States Department of Veterans Affairs. Representatives of

the Department of Veterans Affairs, the individual State Approving Agencies and the Financial Aid Office, are available to advise you on eligibility for veterans' educational benefits. Contact the financial aid office for information about the filing of proper forms to plan your benefits well in advance of the start date for the class in which you desire to enroll.

The Department of Veterans Affairs may pay monthly educational allowances to qualified students to help defray the cost of tuition and living expenses. For further information, contact the Department of Veterans Affairs, the State Approving Agency or a financial aid director at City Pointe Beauty Academy.

**PLEASE NOTE: STUDENTS ARE RESPONSIBLE FOR THEIR TUITION PAYMENTS, NOT THE DEPARTMENT OF VETERANS AFFAIRS.** <http://www.gibill.va.gov/>

#### **Workforce Investment Act (WIA) & Vocational Rehabilitation**

At the **Missouri Career Centers** the staff can assist you in determining your eligibility for assistance with the costs of training through several available programs for those who qualify. <http://jobs.mo.gov/jobseeker/find-a-career-center>

#### *Joplin Office*

730 South Wall Avenue

Joplin, MO 64801-4542 Phone: (417) 629-3000

#### **Institutional Financial Assistance**

**High School Achievement Scholarships** are awarded to qualified students who have just completed or are finishing their senior year in a Missouri high school. One scholarship per high school is available each year for students entering in the next January, June, July, August or September class. For a student to be eligible, the student must complete the following:

- *High School Scholarship Application*
- *Enrollment Application*
- *Interview at The Academy*
- *Submit high school transcript through junior year*

*Check with Admissions for more details. Application deadline is November 30 and March 31.*

#### **Loan Disclosures**

Student Loan Information is published by the U.S. Department of Education (The Guide to Federal Student Aid) and is available in the Financial Aid Office.

NSLDS (National Student Loan Data System) – student loans will be submitted to the NSLDS and will be accessible by guaranty agencies lenders and schools determined to be authorized users of the data system.

#### **Fees**

All **Federal Stafford Loans** may be subject to an Origination and Default fee of up to 2%, taken from the value of the loan, at the time it is disbursed to the school. Students should consider the fees charged by each lender when choosing their loan provider.

**Federal PLUS Loans** may be subject to an origination and insurance fee of up to 4%, taken from the value of the loan at the time it is disbursed to the school. Borrowers should consider the fees charged by each lender when choosing their loan provider.

#### **Repayment**

**Standard loan repayment** begins after the loan grace period, 6 months after the student graduates, leaves school or drops below half-time enrollment. Standard repayment will initially be scheduled for fixed monthly payments over a 10-year period. Other repayment options are available to fit student's individual needs.

**Standard PLUS loan repayment** begins 60 days after the loan has been fully disbursed for the academic year. Interest will begin

to accrue at the time of the first loan disbursement. Repayment will initially be scheduled for fixed monthly payments over a 10-year period.

Parents have the choice of making payments while the student is in school or deferring payments until the student graduates. If you choose to pay after graduation, interest will accrue from the time of full disbursement. You can choose to pay the interest monthly or you can defer both interest and principle until the student graduates. If you choose not to pay the interest monthly, it is capitalized no more than four times per year.

#### **Academic Year/Grade Level Classification**

1<sup>st</sup> Academic Year 0-900 clock hours – Grade Level One

2<sup>nd</sup> Academic Year 901-1500 clock hours – Grade Level Two

#### **Enrollment Status**

Students are considered **full-time** if they are enrolled 30 hours per week for Cosmetology and 24 hour per week for Massage Therapy.

Students are considered **half-time** if they are enrolled 20 hours per week for Cosmetology and 15 hours per week for Esthetics and Nail Technology.

#### **Dependency Status**

Dependency status is determined by the information that is filled out on the student FAFSA.

Dependency overrides can be done on a case-by-case basis for students with special circumstances such as students who are living in shelters, motels, cars, parks or who are temporarily living with other people because they have nowhere else to go. Students are also considered homeless if they are fleeing an abusive parent(s) who would otherwise provide the student with financial support and a place to live. A student is considered homeless if he or she lacks fixed, regular and adequate housing. Homeless youth determinations will be made on a case-by-case basis. In addition to documenting such a decision in the student's file, the financial aid administrator will also report the override to the CPS.

#### **Verification**

Verification is a review process in which the accuracy of various data reported by the student/parent on the student's Free Application for Federal Student Aid (FAFSA). Each year students are randomly chosen to provide documentation to verify that all information submitted on the FAFSA is correct. If a student is chosen for verification, all documents must be submitted to the Financial Aid Department no later than the two weeks after receiving notification that verification is needed. Students who do not supply the needed documents within the two week time frame may be dismissed from the institution if alternative methods of payment are not resolved.

#### **Federal Student Aid (FSA) Credit Balance Policy**

An FSA credit balance is created when the total of all FSA funds credited to a student's account exceeds the total of tuition, fees, room, board, and other eligible educational charges on a student's account. A FSA credit balance will be created by funds from the Federal Pell Grant and/or Federal Direct Loans.

Unless a student or parent (in the case of a Parent PLUS loan) authorizes a school to hold a credit balance, the credit balance will be paid to the student or parent as soon as possible but no later than 14 calendar days after the balance is created (or 14 calendar days after the first day of class if the credit balance was created before the first day of class).



You can authorize City Pointe Beauty Academy to retain an FSA credit balance and pay it to you (the student or parent, as applicable) in accordance with City Pointe Beauty Academy's Procedure for Paying Federal Student Aid Credit Balances. City Pointe Beauty Academy will pay credit balances by issuing a check to the student or parent, (*as applicable*), within 14 days of the creation of a credit balance in the students' account.

A student or parent has the right to withhold authorization. If you elect not to authorize the City Pointe Beauty Academy to hold your FSA credit balance, the funds will be paid to you (the student or parent as applicable) within the 14-day period noted above. Note that if you elect not to authorize City Pointe Beauty Academy to hold a credit balance or if you later cancel your authorization, you will be required to pay any outstanding charges to the school.

Authorization will remain in effect for each subsequent payment period unless it is withdrawn. Authorization may be withdrawn for subsequent pay periods; however, in no case will City Pointe Beauty Academy hold an FSA credit balance of loan funds beyond the end of the loan period, nor an FSA credit balance of other funds beyond the end of the last payment period in the award year for which the funds were awarded.

Authorization may be withdrawn at any time by providing a written request to the following address:

**City Pointe Beauty Academy Financial Aid Office**

Justin Porter  
Director of Financial Aid  
501 South Madison St.  
Webb City, MO 64870

If a student withdraws authorization, City Pointe Beauty Academy will deliver any remaining credit balance to the student/parent within 14 days. (Note that your cancellation is not retroactive.)

**Student/Parent Notification and Cancellation**

The school will disburse the following loans to your/your students' tuition account. You have the right to cancel all or a portion of the loan or loan disbursement.

You have the later of the following to cancel:

- *The first day of the payment period, if the school sends the notice more than 14 days before the first day of the payment period:*
- *Within 14 days after the date the school sent the borrower notice explaining the borrower's right to cancel.*

If the borrower informs the school after either of these deadlines, the school may still honor the students' request for a loan cancellation, but the school is not required to do so. Regardless of when the school receives the request, the school will inform the student and/or the parent in writing or by electronic means, of the outcome of the request.

**Professional Judgment**

Professional Judgment (PJ) may be used on a case-by-case basis only, to alter the data elements used to calculate a student's Expected Family Contribution (EFC). Such a decision will be documented in the student's file; the Financial Aid Administrator will also report the PJ to the CPS using *FAA Access to CPS*.

**RETURN OF TITLE IV FUNDS (R2T4) POLICY**

This policy applies to all eligible students receiving Title IV funds, specifically the Federal subsidized, unsubsidized loans, PLUS loans and Pell Grants. Title IV funds are awarded to a student under the assumption that he/she will attend school for the entire period, for which the assistance is awarded. When a

student withdraws from his/her program, for any reason including medical withdrawals, they may no longer be eligible for the full amount of Title IV funds that they were originally scheduled to receive.

If the student withdraws prior to completing over 60% of a semester, they may be required to repay a portion of the federal financial aid that he/she received for that term. A pro rata schedule is used to determine the amount of federal student aid funds he/she will have earned at the time of the withdrawal. Federal aid includes Federal Stafford Loan (subsidized and unsubsidized), Plus Loan and Pell Grants.

Students earn their financial aid in proportion to the amount of time in which they are enrolled. Therefore, a student who withdraws in the second week of classes has earned less of their financial aid than a student who withdraws in the seventh week. Once 60% of the scheduled hours in a payment period are completed, a student is considered to have earned all of their financial aid and will not be required to return any funds.

**Student Early Withdrawal**

The policy for withdrawal of a student is the same whether the student withdraws voluntarily or is withdrawn due to some action requiring dismissal.

When a student discontinues training at The Academy, the following steps must be taken:

1. The student meets with their coach and/or the owner to discuss reasons for withdrawal and attempt to resolve the challenges causing the drop.
2. The student meets with the FAO to complete the exit interview.
3. The Return to Title IV calculation must be completed. Deborah John and Associates (DJA) complete this process.
4. Exit counseling is completed online.
5. At the exit interview the student's file will be checked for correct documentation.

**Withdrawal Date**

The last day of attendance/withdrawal date is the last day the student enters hours using the electronic fingerprint scanner to record hours.

**Post Withdrawal Process**

- The Academy will notify Deborah John & Associates (DJA) our third party servicer that the student has withdrawn from a program.
- DJA will notify school what is needed to complete the student's FA file
- The Academy will gather the requested information, complete the R2T4 clock hour form and send to DJA
- DJA will review documentation to complete the file, process accordingly and calculate the post-withdrawal disbursement based on the R2T4 form provided
- DJA will prepare and forward an award letter, indicating the PWD amount (if any), then originate, post and call in those funds to the school's federal funds account(s)
- If a disbursement needs to be made, The Academy will then make a disbursement to the student at that time.

*Disbursements during a student's tenure at The Academy will be monitored closely, so as to prevent post-withdrawal disbursements if possible.*

**LEAVE OF ABSENCE POLICY**

A student who must take an approved Leave of Absence (LOA) or must withdraw from training for nonacademic reasons may return to the program with no loss of SAP if the student was making SAP

when the student left. If at all possible, a student needs to present documentation to support the request for a LOA. Paperwork for the LOA is processed in the financial aid office.

A student may be granted a LOA for any of the following reasons:

- 1) **Financial Hardship**
- 2) **Medical Issues**
- 3) **Personal or Family Related Issues**

On the day the student returns from a LOA the student is required to inform the financial aid office of their return. The student's contract and maximum time frame will be extended for the same number of days the student was on LOA without any penalty to the student. An approved leave of absence is not considered a withdrawal. LOA's do not accrue additional charges.

A written, signed and dated request for an LOA must be approved prior to the LOA occurring. In addition, the student is required to list the reason for the LOA. Emergency LOA, without prior written request, may be granted provided the student completes the LOA form and returns it to The Academy via mail or in person within a reasonable resolution of the emergency. City Pointe Beauty Academy reserves the right to deny a LOA based on the facts provided.

The maximum time frame for a LOA is 180 calendar days. The Academy permits more than one LOA provided the total number of days of all LOA does not exceed 180 calendar days in a 12-month period. If the student is receiving federal funds, no federal funds will be disbursed during the LOA. A student granted a LOA in accordance with The Academy's LOA policy is not considered to have withdrawn and no refund calculation will be required at that time. If the student does not return at the end of the scheduled LOA, the student is considered withdrawn and will be dropped from The Academy. A refund calculation would then be performed using the last date of attendance before the leave of absence as the withdrawal date. Any required refund would be paid within 45 days. When a student does not return after the LOA, the student's loans go into repayment.

Transfer students, if accepted will receive credit for attempted and completed hours as one in the same from the previous institution.

### **Calculation of Return to Title IV**

The Federal Return of Title IV Funds formula dictates the amount of Federal Title IV aid that must be returned to the Federal government by The Academy and/or the student. The Federal formula requires a Return of Title IV aid if the student received Federal financial assistance in the form of Direct Loans, Pell Grants or Plus direct loans and withdraws on or before completing 60% of the payment period. The percentage of Title IV aid earned is equal to the percentage of the payment period that was completed as of the withdrawal date if this occurs on or before completion of 60% of the hours in the payment period. The percentage that has not been earned is calculated by determining the complement of the percentage earned (e.g. if 40% was earned, 60% was unearned). The amount to be returned is calculated by subtracting the amount of Title IV assistance earned from the amount of Title IV aid that was or could have been disbursed as of the withdrawal date. The percentage of the payment period completed is calculated by dividing the total number of clock hours completed in the payment period by the number of completed clock hours in the payment period as of the withdrawal date. The Academy is responsible to return any funds

that were dispersed to The Academy during the payment period but were not earned by The Academy.

### **Refund and Repayment Compliance Requirements**

A student, who withdraws prior to completion of 60% of the payment period, may be required to repay some of the Federal funds that were received for the payment period. The R2T4 included with the Institutional Refund will outline any charges the student must return to the Department of Education.

The following Title IV refund distribution is used for all Federal Title IV aid that must be returned to the Federal government or the lending institution by The Academy and/or the student:

1. *Federal Unsubsidized Direct Loan*
2. *Federal Subsidized Direct Loan*
3. *Federal Plus Direct Loan*
4. *Federal Pell Grant*

All refunded Title IV funds that are due to the Department of Education by The Academy are made within 45 days of the date The Academy determined the student withdrew.

Any student who is not on financial aid; monies due are issued to the party responsible for tuition payments.

A student, who withdraws prior to completion of 60% of the payment period, may be required to repay some of the Federal funds that were received for the payment period.

The R2T4 included with the Institutional Refund will outline any charges the student must return to the Department of Education.

The following Title IV refund distribution is used for all Federal Title IV aid that must be returned to the Federal government or the lending institution by The Academy and/or the student:

1. *Federal Unsubsidized Direct Loan*
2. *Federal Subsidized Direct Loan*
3. *Federal Plus Direct Loan*
4. *Federal Pell Grant*

All refunded Title IV funds that are due to the Department of Education by The Academy, are made within 45 days of the date The Academy determined the student withdrew.

Any student who is not on financial aid; monies due are issued to the party responsible for tuition payments. **Institutional and student responsibility in regard to the Federal Return of Title IV Funds Policy**

### **The FAO's responsibilities in regard to the Return of Title IV Funds policy include:**

- Providing each student with the information given in this policy;
  - The Academy's refund policy is in the enrollment contract and The Academy catalog.
- Identifying students affected by this policy and completing the Return of Title IV Funds calculation;
  - DJA will do the calculations and inform The Academy.
- Inform the student of the result of the Return of title IV Funds calculation and any balance owed to The Academy as a result of a required return of funds;
- Returning any unearned Title IV aid that is due to the Title IV programs and if applicable, notifying the borrower's holder of federal loan funds of the student's withdrawal date;
- Notifying student of eligibility for a Post-Withdrawal Disbursement, if applicable;
  - If a student fails to attend the exit interview, a letter or email will be sent to the student. It will explain the

responsibilities of repaying the loan and where to get information concerning their loan.

- A student can contact the financial aid office at any time if they have questions concerning their loan or need information concerning loan consolidation.

**The student’s responsibilities in regard to the Return of Title IV Funds policy include:**

Becoming familiar with the Return of Title IV Funds policy and how withdrawing effects eligibility for Title IV aid:

- Resolving any outstanding balance owed to City Pointe Beauty Academy resulting from a required return of unearned Title IV aid.

**The following is one example of an R2T4 process:**

*Student begins training September 11, 2012. The student misses on October 19 and 20. On November 10 the student stops coming to The Academy but has not notified The Academy they are officially withdrawing from the program. The Academy waits 10 days (November 13 – November 23) and determines on November 23 that the student is not returning to The Academy and completes an R2T4.*

*The student receives \$2600 in Pell, \$1750 in Subsidized Direct Loans and \$2800 in Unsubsidized Direct Loans. The number of scheduled hours the student could have earned is 301 hours (43 days x 7 hours a day – this includes dates in which the student was not present).*

In a payment period there are 450 hours that can be earned. The student completed 301 or 66.8% of the total hours. Therefore, all money paid out has been earned and The Academy is not required to return any funds. The student is now liable for the unpaid difference on the Subsidized Direct Loans and Unsubsidized Direct Loans according to the agreement in the master promissory note to the Department of Education.

**REFUND POLICY**

For applicants who cancel enrollment or students who withdraw from enrollment a fair and equitable settlement will apply. The following policy will apply to all terminations for any reason, by either party, including student decision, course or program cancellation, or school closure.

Any monies due the applicant or students shall be refunded within 45 days of official cancellation or withdrawal. Official cancellation or withdrawal shall occur on the earlier of the dates that:

- a) An applicant is not accepted by the Academy. The applicant shall be entitled to a refund of all monies paid.
- b) A student (or legal guardian) cancels his/her enrollment in writing within three business days of signing the enrollment agreement. In this case all monies collected by the Academy shall be refunded, regardless of whether or not the student has actually started classes.
- c) A student cancels his/her enrollment after three business days (“business days” exclude Saturdays, Sundays and holidays) of signing the contract but prior to starting classes. In these cases he/she shall be entitled to a refund of all monies paid to the Academy less the application fee in the amount of \$100.
- d) A student notifies the Academy of his/her withdrawal in writing.
- e) A student on an approved leave of absence notifies the Academy that he/she will not be returning. The date of withdrawal shall be the earlier of the date of expiration of the leave of absence or the date the student notifies the Academy

that the student will not be returning.

- f) A student is expelled by the Academy or 10 days after the last day of attendance. (Unofficial withdrawals will be determined by the Academy by monitoring attendance at least every 30 days.)
- g) For item b, c, d or e, official cancellations or withdrawals, the cancellation date will be determined by the postmark on the written notification, or the date said notification is delivered to the Academy administrator or owner in person.
  - For students who enroll and begin classes but withdraw prior to course completion (*after three business days of signing the contract*), the following schedule of tuition earned by the Academy applies. All refunds are based on scheduled hours and the students last day of attendance:

PERCENT OF SCHEDULED TIME ENROLLED TO TOTAL PROGRAM	TOTAL TUITION ACADEMY SHALL RECEIVE/RETAIN
0.01% to 8%	0%
8.1% to 09.9%	30%
10% to 14.9%	40%
15% to 24.9%	45%
25% to 49.9%	70%
50% and over	100%

- All refunds will be calculated based on the students last date of attendance. Any monies due a student who withdraws shall be refunded within 45 days of a determination that a student has withdrawn, whether officially or unofficially. In the case of disabling illness or injury, death in the student's immediate family or other documented mitigating circumstances, a reasonable and fair refund settlement will be made. If permanently closed or no longer offering instruction after a student has enrolled, the Academy will provide a pro rata refund of tuition to the student. If the course is canceled subsequent to a student's enrollment, the Academy will either provide a full refund of all monies paid or completion of the course at a later time. s If the course is cancelled after students have enrolled and instruction has begun, the Academy shall provide a pro rata refund for all students transferring to another Academy based on the hours accepted by the receiving Academy or provide a full refund of all monies paid. The Academy does not participate in teach out agreements with other institutions.
- Students who withdraw or terminate prior to course completion are charged a cancellation or administrative fee of \$150. This refund policy applies to tuition and fees charged in the enrollment agreement. Other miscellaneous charges the student may have incurred at the Academy (EG: extra kit materials, books, products, unreturned Academy property, etc.) will be calculated separately at the time of withdrawal. All fees are identified in the Academy's catalog and in this enrollment agreement.
- **\*\*If a Title IV financial aid recipient withdraws prior to course completion, a calculation for return of Title IV funds will be completed and any applicable returns by the Academy shall be paid, as applicable, first to unsubsidized Federal Stafford Student Loan Program; second to subsidized Federal Stafford Student Loan Program, third to Federal Pell Grant Program; fourth to other Federal, State, private or institutional student financial assistance programs; last to the student. After all applicable returns to Title IV aid have been made, this refund policy will apply to determine the amount earned by the Academy and owed by the student. If the student has received personal payments of Title IV aid, he/she may be required to refund the aid to the applicable program.**

## **SATISFACTORY ACADEMIC PROGRESS POLICY**

The Satisfactory Academic Progress Policy is consistently applied to all students enrolled at The Academy. It is printed in the catalog to ensure that all students receive a copy prior to enrollment. The policy complies with the guidelines established by the National Accrediting Commission of Career Arts and Sciences (established by the United States Department of Education).

### **Evaluation Periods:**

<b>Cosmetology</b>	<b>450, 900, 1200, 1500 (actual) hours</b>
<b>Esthetics</b>	<b>375, 750 (actual) hours</b>
<b>Nail Tech</b>	<b>200, 400 (actual) hours</b>
<b>Instructor</b>	<b>300, 600 (actual) hours</b>
<b>Massage Therapy</b>	<b>300, 600 (actual) hours</b>

*Transfer Students* - midpoint of the contracted hours or the established evaluation periods, whichever comes first.

Evaluations will determine if the student has met the minimum requirements for satisfactory academic progress. The frequency of evaluations ensures that students have had at least one evaluation by midpoint in the course.

### **Attendance Progress Evaluations**

Students are required to attend a minimum of 85% of the hour's possible, based on the applicable attendance schedule in order to be considered maintaining satisfactory attendance progress. Evaluations are conducted at the end of each evaluation period to determine if the student has met the minimum requirements. The attendance percentage is determined by dividing the total hours accrued by the total number of hours scheduled. At the end of each evaluation period, The Academy will determine if the student has maintained at least 85% cumulative attendance since the beginning of the course which indicates that, given the same attendance rate, the student will graduate within the maximum time frame allowed.

### **Maximum Time Frame**

Course	Maximum Time Allowed	
	Weeks	Scheduled Hours
<b>Cosmetology</b>		
(Full time 30 hrs. /wk.)–1500 Hours	59.8 wks.	1764
(Half time 20 hrs./wk.)–1500 Hours	83.48 wks.	1764
<b>Esthetics</b>		
(Half time 15 hrs. /wk.) – 750 Hours	59.8 wks.	882
<b>Nail Technology</b>		
(Half time 15 hrs. /wk.) – 400Hours	32.6 wks.	470
<b>Instructor</b>		
(Full time 34 hrs. /wk.) – 600 Hours	20.8 wks.	706
(Half time 17 hrs. /wk.)	41.5 wks.	706
(Three Quarter time 26 hrs./wks.)	27.2 wks.	706
<b>Massage Therapy</b>		
(Full time 24hrs/wk.)–600Hours	29.4 wks.	706

Students who have not completed the course within the maximum timeframe will be dropped from the program.

The maximum time allowed for transfer students who need less than the full course requirements or part-time students will be determined based on 85% of the scheduled contracted hours.

### **Academic Progress Evaluations**

The qualitative element used to determine academic progress is a reasonable system of grades as determined by assigned academic learning. Students are assigned academic learning and a minimum number of practical experiences. Academic learning is evaluated after each unit of study. Practical assignments are evaluated as completed and counted toward course completion only when rated as satisfactory or better (the computer system

will reflect completion of the practical assignment as a 100% rating). If the performance does not meet satisfactory requirements, it is not counted and the performance must be repeated. At least two comprehensive practical skills evaluations will be conducted during the course of study. Practical skills are evaluated according to text procedures and set forth in practical skills evaluation criteria adopted by The Academy. Students must maintain a written grade average of 85% after completion of all course written and practical requirements prior to graduation.

Students must make up failed or missed tests and incomplete assignments. Numerical grades are considered according to the following scale:

<b>93 - 100</b>	<b>A</b>
<b>85 - 92</b>	<b>B</b>
<b>84 and below</b>	<b>Not Passing</b>

### **Determination of Progress Status**

Students meeting the minimum requirements for academics and attendance at the evaluation point are considered to be making satisfactory academic progress until the next scheduled evaluation.

Students will receive a hard copy of their Satisfactory Academic Progress Determination at the time of evaluations.

Students deemed not maintaining Satisfactory Academic Progress may have their Title IV Funding interrupted, unless the student is on warning or has prevailed upon appeal resulting in a status of probation.

### **Warning**

Students who fail to meet minimum requirements for attendance or academic progress are placed on warning and considered to be making satisfactory academic progress while during the warning period. The student will be advised in writing on the actions required to attain satisfactory academic progress by the next evaluation.

If at the end of the warning period, the student has still not met both the attendance and academic requirements, he/she may be placed on probation and, if applicable, students may be deemed ineligible to receive Title IV funds.

### **Probation**

Students who fail to meet minimum requirements for attendance or academic progress after the warning period will be placed on probation and considered to be making satisfactory academic progress while during the probationary period, if the student appeals the decision and prevails upon appeal. Additionally, only students who have the ability to meet the Satisfactory Academic Progress Policy standards by the end of the evaluation period may be placed on probation. Students placed on an academic plan must be able to meet requirements set forth in the academic plan by the end of the next evaluation period. Students who are progressing according to their specific academic plan will be considered making Satisfactory Academic Progress. The student will be advised in writing of the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the probationary period, the student has still not met both the attendance and academic requirements required for satisfactory academic progress or by the academic plan, he/she will be determined as NOT making satisfactory academic progress and, if applicable, students will not be deemed eligible to receive Title IV funds.

### **Re-Establishment of Satisfactory Academic Progress**

Students may re-establish satisfactory academic progress and

Title IV aid, as applicable, by meeting minimum attendance and academic requirements by the end of the warning or probationary period.

### **Interruptions, Course Incompletes, Withdrawals**

If enrollment is temporarily interrupted for a Leave of Absence, prior to the leave of absence. Hours elapsed during a leave of absence will extend the student's contract period and maximum time frame by the same number of days taken in the leave of absence and will not be included in the student's cumulative attendance percentage calculation. Students, who withdraw prior to completion of the course and wish to re-enroll, will return in the same satisfactory academic progress status as at the time of withdrawal.

### **Appeal Procedure**

If a student is determined to not be making satisfactory academic progress, the student may appeal the determination within ten calendar days. Reasons for which students may appeal a negative progress determination include death of a relative, an injury or illness of the student or any other allowable special or mitigating circumstance. The student must submit a written appeal to The Academy on the designated form describing why they failed to meet satisfactory academic progress standards, along with supporting documentation of the reasons why the determination should be reversed. This information should include what has changed about the student's situation that will allow them to achieve Satisfactory Academic Progress by the next evaluation point. Appeal documents will be reviewed and a decision will be made and reported to the student within 30 calendar days. The appeal and decision documents will be retained in the student file. If the student prevails upon appeal, the satisfactory academic progress determination will be reversed and federal financial aid will be reinstated, if applicable.

### **Noncredit, Remedial Courses, Repetitions**

Noncredit remedial courses and repetitions do not apply to this institution. Therefore, these items have no effect upon The Academy's satisfactory academic progress standards maximum time frame has been exhausted.

### **Transfer Hours**

With regard to Satisfactory Academic Progress, a student's transfer hours will be counted as both attempted and earned hours for the purpose of determining when the allowable maximum time frame has been exhausted.

### **Leave of Absence**

Reasons for Approved Leave of Absence (LOA)

- 1) *Financial Hardship*
- 2) *Medical Issues*
- 3) *Personal or Family Related Issues*

Leave of Absence requests must be presented in writing to a Financial Aid, Admissions or owner. If at all possible, a student needs to present documentation to support the request for a LOA. Paperwork for the LOA is processed in the financial aid office.

City Pointe Beauty Academy reserves the right to deny a LOA based on the facts provided. A student may take a maximum 180 days in a calendar year for a LOA. The student's contract period will be extended by the same number days taken in an LOA and a contract addendum signed by the student and the financial aid officer will be placed in the student file. If the student has federal loans, no disbursement will be released while the student is on LOA. No additional charges will be assessed due to an LOA.

If the student does not return from the LOA, the student will be considered a drop student and termination paperwork will be started. A student's loans will start repayment.

### **CAMPUS SECURITY ACT INFORMATION DISCLOSURE**

Under the Crime Awareness Campus Security Act, The Academy is required to provide you with the following safety information about our campus.

All criminal actions must be reported to an educator or owner immediately. The presence of any illegal weapon is prohibited on the school campus and will be grounds for dismissal. The authority to which a crime is reported will assist the student or client in reporting a crime to the Webb City Police Department or other appropriate security force.

The facilities are open Monday through Saturday, according to assigned class and styling area schedules. The building may also be open for educational classes for licensed professionals in cosmetology arts and sciences or to groups securing the use of the facilities through the owner. Only educators, administration and owners shall have keys to the building. All doors except the main salon entrance door will be locked at 5 p.m. when classes are in session.

An educator made aware of a crime will notify the rest of staff as soon as possible, perhaps even prior to notifying police, depending on the situation. It is critical that all staff be aware of any report of crime and that the police be notified immediately.

This information will be provided to every enrolling student prior to contract signing in the catalog. Students also receive a copy of campus security data during orientation. Staff and students are reminded about security and safety procedures including crime prevention, personal safety, fire safety and dangerous weather procedures.

Local police speakers will be scheduled annually for all staff and students.

For 2017 the local police and The Academy report no acts of murder, manslaughter, sex offenses, domestic violence, dating violence, robbery, aggravated assault, motor vehicle theft, arson, simple assault, stalking, larceny-theft, intimidation or vandalism and no reports of liquor law violations on campus. There was no domestic violence reported on or adjacent public property.

Students and staff will be notified of emergency response and evacuation procedures. Internally, staff will evacuate students and guests through the closest exits if possible. Externally, staff will notify students and staff of emergency response and evacuation procedures using cell phone, telephone, email and text messaging.

The Academy will test the emergency response and evacuation procedures annually.

If there are student organizations meeting off campus, appropriate safety procedures will be explained prior to the meeting. At this time we have no off campus student organizations.

For additional information see Campus Safety and Security Disclosure.

### **Violence Against Women Reauthorization Act of 2013 (VAWA)**

(Pub. Law 113-4), which among other provisions, amended section 485(f) of the Higher Education Act of 1965, as amended (HEA), otherwise known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). The Clery Act requires institutions of higher education to comply with certain campus safety-and security-related requirements as

condition of participating in the Federal student financial aid programs authorized by Title IV of the HEA. Notably, VAWA amended the Clery Act to require institutions to compile statistics for incidents of domestic violence, dating violence, sexual assault and stalking and to include certain policies, procedures and programs pertaining to these incidents in their annual security reports (ASRs). The statute requires institutions to include this new information in ASR beginning with the ASR that must be provided to students and prospective student and employees by Oct. 1, 2014.

**For additional information see *Nondiscrimination and Violence Against Women Disclosure* .**

## **SAFETY PROCEDURES**

**More information can be found in *Campus Safety and Security Disclosures insert*.**

### **First Aid**

A first aid kit is located in the dispensary and the educators' office.

**Cut finger:** Educator should immediately check the wound to see how deep the cut is. Small cuts should be washed, dried and then covered with a bandage. Bandages and first aid kits are kept in the dispensary.

**Cut requiring stitches:** If possible, a staff member should take the student to the doctor.

**Fainting:** Do not move the person; call 911. Give facts as much as possible. Keep calm and notify other staff members for help, if necessary. Make the person comfortable.

### **Fire Exit Procedure**

If you smell smoke or see fire, report it immediately to an educator. The educators will then give a warning. *Do not panic!*

*Proceed as follows:*

1. Students in styling area exit single file out the front doors. If you have a guest at the time, the guest is your responsibility. After exiting The Academy, proceed to safety away from building.
2. Support staff at the front desk will help guests in reception area out the front doors. Proceed into the parking lot.
3. Students in the classrooms, student lounge, conference room and spa area should exit through the nearest door single file. Locate and join the students and guests from the styling area.

### **Tornado Warning Procedure**

All students, staff and guests will walk to the areas without windows.

Remain there until instructed to return to your previous activity.

## **DRUG PREVENTION POLICY**

The Academy prohibits the unlawful possession, use or distribution of illicit drugs and alcohol by students and staff on our property or as part of any of our activities. The Academy will immediately contact law enforcement officials to report these activities.

The health risks of the use of illicit drugs and alcohol abuse require providing education and referral for students and staff. The Academy provides education annually and refers students and staff to local services.

Area drug abuse information, counseling, referral and treatment centers information is made available to students and staff members.

The Academy will expel students and terminate staff involved in unlawful possession, use or distribution of illicit drugs and alcohol. The Academy will refer such cases to the proper authorities for prosecution. Students and staff may be reinstated upon completion of an appropriate rehabilitation program.

As a condition of employment, employees must notify The Academy of any criminal drug statute conviction for a violation occurring in the workplace not later than five days after such conviction.

There are serious legal sanctions for illegal use of drugs and/or alcohol. There are serious health risks associated with drug and/or alcohol use. Health risks associated with the use of illicit drugs and the abuse of alcohol include: impaired mental and physical health, neurological disease/damage, memory and intellectual performance interference, mental and physical depression, uncontrollable violence, impulsive behavior, convulsive seizures, homicide, suicide, cardiac disease or damage, cardiovascular collapse or heart failure, gastrointestinal disease or damage, ulcers or erosive gastritis, anemia, liver and pancreatic disease, liver failure or pancreatitis, deteriorating relationships and death.

As a student and/or staff member at City Pointe Beauty Academy, I understand The Academy's policies as stated above and recognize their impact on my future at The Academy if I break the law related to drug and/or alcohol use. Agencies where the student can get assistance are listed on page 26 of the catalog.

### **Drug Trafficking Penalties**

Federal penalties and sanction for illegal possession of a controlled substance can include imprisonment, fines, forfeiture of personal and real property, forfeiture of vehicles, denial of Federal benefits, such as student loans, and grants, ineligibility, to receive or purchase a firearm, and revocation of Federal benefits and licenses. Note: these are Federal penalties and sanctions, additional state penalties and sanctions may apply.

### **FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)**

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

FERPA - gives students certain rights with respect to their education records. If the student is not 18 or older, the student and parent or guardian of a dependent minor has these rights to access:

- Students have the right to inspect and review their education records maintained by the school. Schools are not required to provide copies of records unless, for reasons such as great distance, it is impossible for the student to review the records. Schools may charge a fee for copies.
- Students have the right to request that school correct records, which they believe to be inaccurate or misleading. If the school decides not to amend the record, the student then has the right to a formal hearing. After the hearing, if the school still decides not to amend the record, the student has the right to place a statement with the record setting forth the student's view about the contested information.

Generally, schools must have written permission from the student in order to release any information from a student's education record. However, FERPA allows schools to disclose those records,

without consent, to the following parties or under the following conditions (34 CFR § 99.31):

1. School officials with legitimate educational interest
2. Other schools to which a student is transferring
3. Specified officials for audit or evaluation purposes
4. Appropriate parties in connection with financial aid to a student
5. Organizations conducting certain studies for or on behalf of the school
6. Accrediting organizations
7. To comply with a judicial order or lawfully issued subpoena
8. Appropriate officials in cases of health and safety emergencies and
9. State and local authorities, within a juvenile justice system, pursuant to specific state law

Schools may disclose, without consent, "directory" information such as a student's name, address, telephone number, date and place of birth, honors, awards and dates of attendance. However, schools must tell students about directory information and allow students a reasonable amount of time to request that the school not disclose directory information about them. Schools must notify students annually of their rights under FERPA. The actual means of notification (special letter, inclusion in a PTA bulletin, student handbook or newspaper article) is left to the discretion of each school.

For additional information or technical assistance, you may call 1-800-USA-LEARN (1-800-872-5327) (voice). Individuals who use TDD may call 1-800-437-0833. Or you may contact us at the following address: Family Policy Compliance Office, U.S. Department of Education, and 400 Maryland Avenue, SW, Washington, D.C. 20202-85209

## **Rights and Privacy**

It is the policy of City Pointe Beauty Academy to abide by the Family Educational Rights and Privacy Act of 1974.

This act guarantees a student's right of access to the student's personal file and the student's rights to the privacy of that file.

Information from a student's file will only be released upon written permission from the student.

Parents/guardians of a dependent minor student, accrediting agencies and government officials may gain access to a student's files without the expressed permission of that student.

It is the policy of City Pointe Beauty Academy to comply fully with the Family Educational Rights and Privacy Act. We comply with the Act and in addition we have the following policies:

- 1) Only owners or financial aid personnel may release student information when complying with FERPA.
- 2) No records are released without a signed and dated release of information form completed by the eligible student or parent.
- 3) Most of our students are eligible students because they are 18 years of age or older. When a student is not 18 or older written permission must come from the parent.
- 4) No records are released to other schools unless all tuition or other charges due from the student have been paid in full.
- 5) We do not publish a directory.
- 6) Students receive copies of their grades and attendance records on a regular basis and may distribute them as they see fit. We recommend the student provide such information to their parents rather than requiring the parent to go through the financial aid office.

7) Each request for a release of information is good for a single time only. No such request can be a "blanket" or continuing and all-inclusive request.

8) We will conform with any future updates to FERPA.

## **Copyright Infringement Policy**

Copyright infringement is the act of reproducing and/or distributing copyrighted material without permission of the copyright owner. The copyright owner has been granted exclusive rights under section 106 of the Copyright Act (Title 17 of the United States Code). Infringement also includes file-sharing context, uploading or downloading substantial portions of copyrighted work. The use of copyrighted material without the copyright owners consent is illegal.

Copyright infringement penalties include both civil and criminal penalties. Anyone found liable of copyright infringement may be ordered to pay actual damages or "statutory" damages of not less than \$750 and not more than \$30,000 per each work infringed. The court may award up to \$150,000 per work infringed for "willful" infringement. The court may also, in its own discretion, assess other fee such as attorneys' fees. See Title 17, United States Code, Section 504, 505, for more details.

Criminal penalties for "willful copyright infringement" can result in, imprisonment of up to five years and fines of up to \$250,000 per offense.

See the Web site of U.S. Copyright Office at [www.copyright.gov](http://www.copyright.gov), for more information.

The Academy will expel students and terminate staff involved in unlawful use or distribution of copyrighted material.

## **Misrepresentation**

City Pointe Beauty Academy holds itself to the highest levels of integrity and will not provide any false, erroneous or misleading statements to a student or prospective student, to the family of an enrolled or prospective student or to the U.S. Department of Education. This includes testimonials and endorsements given under duress.

City Pointe Beauty Academy is committed to operating in an environment of integrity. All of the staff at City Pointe Beauty Academy is responsible for assuring that the actions and activities promote such an environment. This includes the responsibility to report, for review, actions or activities that concern an individual, which do not promote this environment.

## **NON-DISCRIMINATION**

The Academy admits students without regard to race, age, sex, gender, sexual preference, creed, religion, color, citizenship, national origin or ethnic origin.

## **HARASSMENT POLICY**

Harassment is defined as any physical, verbal or nonverbal behaviors that cause another to be uncomfortable. It includes creating a hostile, offensive or intimidating climate, which interferes with the learning environment.

## **Reporting Guidelines**

City Pointe Beauty Academy takes any case of harassment very seriously and these guidelines are provided to effectively deal with harassment. If you experience or are a witness to harassment, follow this procedure:

- 1) Let the person know immediately that you are uncomfortable with the behaviors and you would like them to stop.
- 2) If you feel the situation is too intimidating or after you ask them to stop the behavior it continues, go immediately to an educator or to the admissions office to report it.

# City Pointe Beauty Academy

## City Pointe Beauty Academy Responsibility

After the suspected harassment has been brought to the attention of administrators or educators of City Pointe Beauty Academy, the situation will be dealt with through an investigation. You may not know the outcome but cases of harassment may result in dismissal from the program. An environment conducive to learning is a top priority at City Pointe Beauty Academy.

## VOTER REGISTRATION INFORMATION

In the state of Missouri you must be a registered voter before you can vote. You must be a U.S. citizen, a resident of Missouri and 18 years of age by the day of the election. You cannot be declared incapacitated, be imprisoned, be convicted of a felony or misdemeanor related to voting or on probation or parole after a felony conviction.

Register to vote by filling out the application found at <http://www.sos.mo.gov/elections/>, at the office of the local election authority – [Local Election Authority Contact Information](#), at any [Department of Motor Vehicles office](#) or state agency providing a service to the public (WIC, Social Services, etc.) The registration deadline is 5:00pm on the fourth Wednesday prior to the election.

When you register, your name will appear on the election register at your polling place. This allows you to sign in quickly when you arrive on Election Day.

## Vaccinations

Proof of vaccinations is not required to attend City Pointe Beauty Academy.

## Students with Disabilities

All facilities at City Pointe Beauty Academy are handicap accessible.

City Pointe Beauty Academy will provide reasonable accommodations to any student with a disability. The student should discuss the disability with the Head Educator. The student will provide a written explanation of the accommodations that are required. The Head Educator and Owner will develop a plan to accommodate the student.

## HEALTH AND SAFETY RESOURCES

**AA, Alcoholics Anonymous**, 417-673-8591, [www.aa.org](http://www.aa.org)

**Lafayette House** (abused women resource center)

1809 Connor  
Joplin, MO 64804 417-782-1772

## Counseling:

### Herndon Snider & Associates

(Psychological & Mental Health Services)

2650 East 32<sup>nd</sup> St., Ste. 221 417-623-1381  
Joplin, MO 64804

### College Skyline Center

1230 N. Duquesne Rd. 417-782-1443  
Joplin, MO 64801 800-624-1054

## Children's Haven (children/families in crisis)

Stephanie Theis, Director  
West 7<sup>th</sup> St. 417-782-4453  
Joplin, MO 417-782-1690

## Carthage Crisis Center (417) 358-3533

(temporary assistance/semi-permanent - food & housing)

Marilyn – Director  
100 S. Main Street  
Carthage, MO 64836

**Life Choices** (medical clinic/resource center) 4U testing  
531 E. 7<sup>th</sup> St. 3929 East 7<sup>th</sup> St.  
Joplin, MO 64801 Suite F University Plaza  
417-624-8030 417-482-7787  
Text 920\*4UAPPTS (482-7787)

## Ozark Center Crisis Intervention Services

(drug, alcohol, suicide assistance)

3006 McClelland Blvd. or 3<sup>rd</sup> and Virginia  
P.O. Box 2526 417-347-1111  
Joplin, MO 64803 417-347-7720  
Emergency 800-247-0661

## GYN Cancer Alliance (education, support, resources)

3023 S. Fort, Suite D 417-869-2220  
Springfield, MO 65807 [GYNCA.org](http://GYNCA.org)  
Jan Robbins and Christy Graham

## AELE Learning Center (Adult Basic Education and Literacy)

123 Main St.  
Joplin, MO 64801 417- 625-5263

## NACCAS ANNUAL REPORT 2017 (reported 11/2018)

Number of students enrolled as of January 1, 2016:	43
2016 Year Starts:	47
2016-2017 Starts (Sept.1, 2016-Aug. 31, 2017)	43
Number of students scheduled to graduate in 2016	58
Number of graduates as of Nov. 30, 2017:	33
Number of students eligible for employment:	33
Number of students who were employed (as of 11/30/17):	24
Number of student who took all portions of exam:	21
Number of students who passed all portions of exam:	19
Length of longest NACCAS approved program taught in 2016 or 2017(part time or full time) in weeks:	71

**Completion rate 64.47% meets the standard**

**Placement rate 69.64% meets the standard**

**Licensure rate 90.24% meets the standard**

These numbers reflect data from City Pointe Beauty Academy located in Webb City, MO 64870.

## NACCAS ANNUAL REPORT 2017 BY PROGRAM (reported 11/2018)

### Cosmetology

Graduation Rate 56.90%  
Placement Rate 66.67%  
Licensure Rate 95.24%

### Night Esthetics

Graduation Rate 100%  
Placement Rate 88.89%  
Licensure Rate 100%

### Massage Therapy

Completion Rate 86.67%  
Placement Rate 53.85%  
Licensure Rate 72.73%

### Nail Technology

Graduation Rate 0%  
Placement Rate 0%  
Licensure Rate 0%

### Instructor

Completion Rate 100%  
Placement Rate 0%  
Licensure Rate 0%



- The Academy focuses on Business training for lifelong successful careers.
  - *Personal Development Mentoring (PDM) and coaching monthly*
  - *Celebration of success monthly*
  - *Salon-ready dress code*
  - *Books, and kits are provided with the program*
- Nationwide placement assistance
  - *The Academy has contacts for placement with more than 3600 salons in the U.S. and Canada using Summit Salon Systems in all 50 states.*
  - *Privately held salon, where incomes are the highest, is a primary target for placement after graduation.*
- Students are trained in critical skills like goal setting and business development to ensure salon success.
  - *Road Map to Success Tracking (Fast Track Planner)*
  - *Customer Service training*
  - *Summit Salon Level System preparation*
  - *Color formulation and mixing by students*
- Students are prepared for top salons to ensure success after school.
  - *Classes start together and stay together*
    - *Class sizes are limited for an enhanced educational experience.*
  - *All students are part of a team*
  - *Steady salon clientele to practice on*
    - *Joplin and surrounding communities provide students with clientele for real world practice.*
  - *Guest speakers*
  - *Redken color certified educators*
  - *85% grade and attendance standard*
- Graduates, many spa salon and hair studio owners as well as business professionals who serve on the advisory board and recruit from The Academy.
- Randy Kunkel, beauty industry consultant and founder of KRS Consulting Group and co-founder of The Summit, works with The Academy to develop excellence in its students, its educators and its owners.
- The Academy has the help of Redken 5<sup>th</sup> Ave NYC, Michael Cole and other industry leaders who share their expertise.
- The Academy has sister schools including PCI (Professional Cosmetology Institute Academy) in Ames, Iowa and Plymouth, Minnesota. The Ames Institute has a 30-year history of educational excellence and the leadership of co-founder and co-creator Mary Lokken, a partner in City Pointe.

- **COSMETOLOGY – FULL TIME –1500 HOURS** (50 & 71 SCHEDULED WEEKS)

Schedules for each starting date vary and are available from the admissions office.

**\*CLASSES BEGIN:**

**September 17, 2019 • November 12, 2019 • January 21, 2020**

**March 17, 2020 • June 9, 2020 • July 21, 2020 • September 15, 2020 • November 10, 2020**

- **ESTHETICS – HALF TIME – 750 HOURS** (50 SCHEDULED WEEKS)

**Evening:** Tuesday, Wednesday, Thursday 5:00 p.m. – 8:00 p.m., Friday 9:00a.m. – 4:00p.m.

**\*\* Day:** Tuesday, Wednesday, Thursday 9:00 a.m. – 12:00 a.m., Saturday 9:00a.m. – 4:00p.m.

**\*CLASS BEGINS:**

**\*\*January 13, 2020 • May 26, 2020**

**\*\*November 3, 2020 • April 6, 2021 • \*\*September 14, 2021**

- **NAIL TECHNOLOGY – HALF TIME – 400 HOURS** (27 SCHEDULED WEEKS)

Tuesday, Wednesday, Thursday 5:00p.m. – 8:00p.m., Saturday 9:00a.m. – 4:00p.m.

**\*Class Begins:**

**October 8, 2019 • March 24, 2020**

- **INSTRUCTOR – FULL TIME - 600 HOURS** (18 SCHEDULED WEEKS)

Specific schedule and start date will vary.

**\*Class Begins: TBA**

- **MASSAGE THERAPY - FULL TIME – 600 HOURS** (26 SCHEDULED WEEKS)

**Day:** Monday, Tuesday, Wednesday 8:00a.m. – 5:00 p.m.

**Evening:** Monday thru Thursday 5:00 p.m. – 9:00 p.m. and Saturday 9:00 a.m.-5:00 p.m.

**\*CLASS BEGINS:**

**October 28, 2019 • February 3, 2020**

**May 4, 2020 • August 3, 2020 • November 2, 2020**

- **HOLIDAYS** *Subject to Change*

The Academy is closed for the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day/Week

*\* Check with the Admissions office for enrollment deadlines*

### \*COSMETOLOGY

1500 HOURS

**\$17,987**

Financing options available from Admissions or Financial Aid Reps at The Academy.

### SPECIALTY CLASSES

ESTHETIC

750 HOURS

**\$10,924**

Financing options available from Admissions or Financial Aid Reps at The Academy.

NIGHT NAIL TECHNOLOGY

400 HOURS

**\$ 4,558**

Financing options available from Admissions or Financial Aid Reps at The Academy.

INSTRUCTOR

600 HOURS

**\$ 6,504**

Financing options available from Admissions or Financial Aid Reps at The Academy.

MASSAGE THERAPY

600 HOURS

**\$ 9,862**

Financing options available from Admissions or Financial Aid Reps at The Academy.

### ALL PROGRAMS

- **Enrollment application.**
- **Application Fee \$100 due when enrollment agreement is signed**  
(Application Fee is in addition to any tuition payments and is non-refundable 3 business days after signing enrollment agreement. See Refund Policy on page 19 of the catalog)
- **Books, kits and products used to provide services are provided FREE for all programs.**
- State Application Fee of \$5 for Cosmetology, Esthetic, Nail Technology, and Instructor student license is due prior to class start for student license. *\*Massage: in order for a student license to be issued, a \$25 State Application fee will be due on or before 2<sup>nd</sup> week of class as well as a \$40 - \$55 for fingerprinting and a background check (paid for by student at time the service is performed).*
- If a down payment is being made, for any program, that payment is due 30 days before class begins. If a student is registering within 30 days of their class start date and paying a down payment, that payment will be due at the signing of the enrollment agreement.
- First monthly payment is due the first day of class.
- All monthly payments, after the first, are due by the 30<sup>th</sup> of each month.
- Federal Student Aid is available to qualified students. The Academy is approved for the Federal Student Aid Program, VA Education Benefits, Vocational Rehabilitation, as well as the Workforce Investment Act (WIA) benefits, for those who qualify.
- Tuition must be paid in full or arrangements for a payment plan must be made prior to receiving a diploma.
  - Any student with outstanding financial obligations, who remain current on their payments, will receive a diploma and will be allowed to request an official transcript from The Academy at the completion of their training. (See Transcript Issuance Policy, page 2 of the catalog)
- Methods of payment include cash, check and credit card.
- To add scheduled hours during practical training, a student must receive permission from their team leader. To accelerate hours, the student must also accelerate tuition payments.
- Students provide their own basic classroom school supplies.
- Students follow the dress code for their program

# IV. Program Schedule City Pointe Beauty Academy

## COSMETOLOGY

### FULL TIME - 1500 HOURS (50 SCHEDULED WEEKS)

#### First 8 Weeks of Cosmetology

Tuesday - Saturday 9 a.m. – 3:30 p.m.

#### Schedule Options after Foundations

**Schedule A:** Tuesday – Thursday 1:30 p.m. - 8 p.m.      **Schedule B:** Tuesday – Thursday 9 a.m. – 3:30 p.m.

Friday and Saturday 9 a.m.– 4 p.m.

Tuesday, Wednesday or Thursday Class day 9 a.m. – 3:30 p.m. will be determined by Academy depending on Class start date

### PART TIME – 1500 HOURS (71 SCHEDULED WEEKS)

*Limited space available*

#### First 8 Weeks of Cosmetology

Tuesday - Saturday 9 a.m. – 3:30 p.m

#### Schedule Options after Foundations

**Class Day** - 9 a.m. – 3:30 p.m.

**Schedule B:** Tuesday - Thursday 3:30 p.m. - 8 p.m.

**Schedule C:** Tuesday - Thursday 9 a.m. – 1:30 p.m.

*Choice of one 6-hour day and two 4-hour days Tuesday-Thursday*

Friday or Saturday 9 a.m. – 4 p.m.

Tuesday, Wednesday or Thursday Class day 9 a.m. – 3:30 p.m. will be determined by Academy depending on Class start date

## ESTHETICS

### HALF TIME – 750 HOURS (50 SCHEDULED WEEKS)

**Evening Class:** Tuesday through Thursday 5:00 p.m. – 8 p.m. and Friday 9 a.m. to 4 p.m.

**Day Class:** Tuesday through Thursday 9:00 a.m. and Saturday 9 a.m. to 4 p.m.

## NAIL TECHNOLOGY

### HALF TIME EVENINGS – 400 HOURS (27 SCHEDULED WEEKS)

Tuesday, Wednesday, Thursday 5:00 p.m. to 8:00 p.m.

and every Saturday 9:00 a.m. to 4:00 p.m.

## INSTRUCTOR

### FULL TIME - 600 HOURS (18 SCHEDULED WEEKS)

Specific schedules may vary, includes one class one and two evenings and are available from admissions

## MASSAGE THERAPY

### FULL TIME – 600 HOURS (26 SCHEDULED WEEKS)

**Day Class:** Monday, Tuesday, Wednesday-9:00 a.m.–6:00 p.m.

There will be at least one Saturday per month

**Evening Class:** Monday thru Thursday 5:00 p.m. to 9:00 p.m. and Saturday 9:00 a.m. to 5:00 p.m.

*\*All schedules are subject to change*

**City Pointe Beauty Academy has scholarships available to qualified students!**

**High School Achievement Scholarships** are awarded to qualified students who have just completed or are finishing their senior year in a Missouri high school. One per high school is available each year.

### Cosmetology

- **High School students graduating, enrolling and starting in the year which they graduate**
  - Starting in January class are eligible for \$3,000 scholarship.
  - High School Graduates enrolling and beginning in class in either June, July or August class are eligible for \$3,000 scholarship.
  - A \$1,500 scholarship is available to eligible High School students enrolling and starting in the September class.

### Massage Therapy & Esthetics

- **High School students graduating, enrolling and starting in the year which they graduate**
  - High School Graduates enrolling and beginning in class in April, July or October are eligible for \$1,500 scholarship.

*\* The scholarship will be forfeited if the student does not begin class in the month for which the scholarship was awarded.*

For a student to be eligible the student must complete the following:

- High School Scholarship Application
- Enrollment Application
- Interview at The Academy
- Submit high school transcript through junior year
- Two letter of references

*Check with Admissions about scholarship application deadline*

If the student's high school has a scholarship awards event, a representative of The Academy will present the scholarship at that event.

### **CPBA Student Scholarship** *(Previous Student Scholarship)*

All students who have been previously enrolled at City Pointe Beauty Academy and choose to come back and enroll in a second program are eligible for a 10% OFF 2<sup>nd</sup> Program scholarship.

### **Kenya Storm Memorial Scholarship** *(Massage Students only)*

CPBA has designed this award around the following criteria:

- **Must be a current massage therapy student at CPBA.**
  - **completed their first month of training hours on the floor**
- **Complete the scholarship application by the designated deadline**
- **Recipient must maintain a 97% or higher attendance average.**
- **Demonstrate a desire to go above and beyond basic educational requirements.**
- **Are required to show proof of involvement in community service hours**
- **Recipient always strives to maintain a good, positive attitude.**

*One student will be awarded a scholarship worth \$500-\$1000. Applications will be reviewed by a panel of judges and awarded based on the aforementioned criteria. This award will be given to the recipient in the form of a check, and is solely intended to assist with tuition payments or the repayment of student loans.*

***\*\*Academy awarded scholarships will be contingent upon successful completion of the program. Successful completion requires a 97% or higher attendance average at each SAP checkpoint, as well as at graduation date. A scholarship recipient is also required to graduate with an 85% or above grade point average. Any school suspension will result in loss of any scholarship. This applies to all scholarships awarded by the Academy!***

**Contact Admissions at 417-673-8822 if you have questions about our scholarships.**

### President

#### Sherry Porter

Graduated Missouri Southern State University with a Bachelor of Science in Business Education, she also has an Associate Degree in Marketing and Management from Crowder College. She is co-owner of City Pointe Beauty Academy and Salon 529.

### Vice President

#### Darlene Shepherd

Business Owner of Oasis Salon and Day Spa, Brush and Blade Grooming Parlor, Salon 529 and co-owner of City Pointe Beauty Academy.

### Admissions

#### Megan James

Graduated Missouri Southern State University with a B.A. in Mass Communications. Her experience the past 10 years has been in customer Service and some areas of management.

### Financial Aid Director

#### Justin Porter

Graduated Missouri Southern State University with a Bachelor of Science in Business Administration. He majored in Business Administration as well as Marketing and Management.

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### Educators:

#### Cosmetology

##### Darcy Kisling – Lead Educator

Missouri Licensed Cosmetologist, Nail Tech, \*Esthetician and Instructor as well as a Redken Color Specialist.

##### Lindsey LaCount

Missouri Licensed Cosmetologist and Nail Tech Instructor.

##### Sydney Willey

Missouri Licensed Cosmetologist and Nail Tech Instructor.

##### Kira Griffin

Missouri Licensed Cosmetologist and Nail Tech Instructor.

#### \*Esthetics

##### Darcy Kisling – Lead Educator

Missouri Licensed Esthetician, Cosmetologist, Nail Tech and Instructor.

##### Emily Eppard

Missouri Licensed Esthetician, Cosmetologist, Nail Tech, and Instructor.

#### Massage Therapy

##### Katheryn Richards – Anatomy and Physiology

Katheryn has a background in the field of nursing with a variety of nursing experience. Katheryn has been employed in the healthcare industry since graduation until joining the staff at City Pointe. She has worked in rehabilitation and long-term facilities and assisted as well as taught in ADN simulation labs.

##### American Red Cross/American Heart Association

The American Red Cross/American Heart Association teaches certification classes in First Aid, CPR and AED training for adults, children and infants.

##### Amanda Lansford

Missouri Licensed Cosmetologist, Nail Tech and Instructor as well as a Redken *Color Specialist*.

##### Emily Eppard

Missouri Licensed Cosmetologist, Nail Tech, \*Esthetician and Instructor.

##### Courtney Martinez

Missouri Licensed Cosmetologist, Nail Tech, \*Esthetician, Barbering and Instructor.

##### Courtney Martinez

Missouri Licensed Esthetician, Cosmetologist, Nail Tech, Barbering, and Instructor.

##### Julie Ramsey – Massage Theory

Julie is a Nationally Certified and Missouri licensed Massage Therapist. She has worked as a massage therapist since graduation.

##### Michelle McConnell – Ancillary Therapies, Law & Business

Michelle is a Missouri licensed Massage Therapist. She has worked as a massage therapist since graduation.

*\*All educators have salon/spa experience, are licensed cosmetologist, estheticians, nail techs or massage therapist and are licensed/approved educators in their areas of specialty.*

Go to [www.citypointebeauty.com](http://www.citypointebeauty.com) for more information on staff and educator.